

THE OSHAWA WORKER

VOLUME 67 • NUMBER 8 • OCTOBER 2008

MANUFACTURING **matters** *Canadian Auto Workers Local 222* **buy** UNION-MADE **domestic**

PRESIDENT'S REPORT

End Of An Era At CAW-Canada As New President Takes Reins

Saturday, September 6, 2008 marked the end of an era within the CAW. This was the day National President Buzz Hargrove stepped aside and began his new life of retirement.

There is absolutely no question Buzz truly left his mark on our Union and throughout the labour movement in general across the country.

Buzz was always out front and centre leading the charge on behalf of working people and those less fortunate. Although we did not always agree on every issue, I do have the utmost respect and admiration for the job Buzz did during his career, defending the rights of the working class. He constantly challenged those who attempted to take advantage of our membership Canada-wide. On behalf of CAW Local 222, I would like to thank Brother Hargrove for his years of dedication and sacrifices, while at the same time wishing him a well-deserved long, healthy and enjoyable retirement.

On this same day, Ken Lewenza, the President of CAW Local 444 in Windsor, was acclaimed as our new National President. Ken brings to this position a great deal of energy, a clear understanding and knowledge of the challenges we face as workers, along with a huge social conscience. I am confident Ken will be a great National President in his own right as he leads our great Union into the future.

Local Federal Politics

Surprise, surprise, one day before the federal election was called, our current Conservative government gave our declining auto industry some attention, but only in a way designed to rally votes and mislead people. Let me explain:

The Beacon Project was put in place by the previous federal government back in 2005. Within the Beacon agreement there was a

clause obligating General Motors to repay a percentage of the Beacon funds if employment levels were not maintained across GM Canada. The announcement made on September 6th, coincidentally a day before the election was called, lets GM off the hook for financial penalties that would have occurred by the closing of our Truck Plant. This announcement should lead all of us to question where was the current government when the following events took place? In November 2006 GM announced one Car Plant will close. Prior to GM negotiations in May 2008 the Corporation announced two shifts were being eliminated in the Truck Plant. During May bargaining GM announced

see **END** – page 2



CHRIS BUCKLEY
LOCAL 222
PRESIDENT

Attention GM Retirees: Important Notice

GM Retirees will not be getting a PCOLA increase this October 1, 2008, as stated in the 2008-2011 agreement (actives will not be getting a COLA increase either). This freeze for the retirees is only for the first year. In the second and third years of the contract, the PCOLA is back to normal.

CAW  TCA
LOCAL 222

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Retirees' Wellness Fair **BACK COVER**

End Of An Era At CAW-Canada As New President Takes Reins – continued from page 1

the Windsor Transmission Plant closure. No action was taken by the current federal government on any of these announcements, although employment levels would obviously, definitely, drop as a result.

The government is also misleading voters by claiming responsibility for new models coming to Oshawa. The new cars coming to the Oshawa Autoplex are a direct result of the 2006 shelf agreement which you the membership ratified and thus obtained for Oshawa the new Camaro, along with the flexible manufacturing facility. The flex plant is capable of producing a number of vehicles under different platforms. Additional vehicles were committed to during recent discussions between the Union and GM to resolve the Truck Plant closure. Colin Carrie and Jim Flaherty weren't at the table when GM agreed to build Canada's first hybrid here at our award-winning location. GM spokesperson David Paterson referred to Flaherty and Carrie as 'heroes', once again misleading voters. The real heroes are you, the membership, for your years of producing world-class quality vehicles.

And did any of you who participated in our 12-day blockade of the GM headquarters see any of our current federal leaders down at the site offering their support in our fight? No, you did not.

The Union leadership of CAW Local 199 representing our GM engine plant in St. Catharines have had a competitive operating agreement worth \$100-million in savings to GM sitting on the shelf for 16 months waiting for federal government assistance. Remember, the current government's position since leading the minority in Ottawa has been that the

market will dictate which direction our auto industry heads, and they would not participate in corporate buyouts.

Although I do appreciate the government letting GM off the hook for these penalties, therefore allowing GM to finally invest in the city of St. Catharines, do not be fooled by this misleading, token bit of attention right before an election.

All of us as voters need to question exactly where the current government has been as we bleed good-paying manufacturing jobs from our country. Over 400,000 are gone from Canada in the last four and a half years; 11,000 gone from Oshawa in the last two years; July set a record of 52,000 lost in Canada, 32,000 of which were from Ontario.

Not a week goes by without hearing of another plant closure: think of those families and the devastating impact job loss creates. Record oil prices and a wave of foreign takeovers; our Canadian dollar soared from 85 cents to \$1.10 U.S. since our current government took office. Canada traditionally exported as many manufactured goods as we imported, but under this government we have suffered a \$32-billion trade deficit in manufactured goods, the worst in our history. Canada needs trade and currency policies to support our manufacturing base, not destroy it.

Our former President of CAW Local 222 Mike Shields has decided to run in this federal election within our Oshawa riding. I wholeheartedly support Mike in his bid to be elected. Mike has proven through his years of Union activism and community involvement he understands the needs of working class people and those less fortunate. Born and raised

in Oshawa, Mike has experienced first-hand the lack of leadership seen in Ottawa on behalf of the citizens of Oshawa and those who have long relied on good paying jobs. Mike's principles are the same as ours: He believes Canada desperately needs a comprehensive Made-in-Canada industrial strategy, a government that is willing to invest strategically to promote our domestic economy not just at election time, and a Buy Canadian policy for all publicly-funded purchases. Right now, even during the election campaign, Ottawa is attempting to bring about a "free" trade agreement with the European Union that would allow complete freedom of their exports into our country. Europe traditionally has exceptionally tight trade barriers and I can't see what Harper has to offer them except free rein with the jobs that we have remaining. We would have to battle not only Asian manufacturers but European companies for a share of our marketplace.

It's time Oshawa sends a working-class representative to Ottawa to fight for workers and their families. All of our futures and our children's futures depend on it.

GM Retirements

In closing, the statistics are now public on just how many of our GM members have decided to take a retirement option made available as a result of the Truck Plant dispute. For those members who will be retiring or growing into retirement, I wish you all the very best. I would also like to sincerely thank all of you for leaving a good-paying job behind for one of our junior members and their families.

In Solidarity. 🍁

CAW TCA LOCAL 222

is an amalgamated Local made up of the following units:

- General Motors of Canada (Oshawa)
- Johnson Controls (Whitby)
- Lear Corporation (Whitby)
- syncreon automotive (Oshawa)
- AGS Automotive (Oshawa)
- Armada Toolworks (Lindsay)
- PPG Canada (Oshawa)
- Woodbridge Foam (Whitby)
- Durham Region Transit
- St. Marys Cement (Bowmanville)
- Pilkington Glass (Whitby)
- City-Wide Taxi (Oshawa)
- Mills Pontiac Buick GMC (Oshawa)
- Roy Nichols Motors (Courtice)
- Trentway Wagor Transit (Whitby)
- Minacs Worldwide (Oshawa)
- Columbus McKinnon (Cobourg)
- Kerr Industries (Oshawa)
- Abednego Environmental (Oshawa)

CAW LOCAL 222 EXECUTIVE BOARD

President – Chris Buckley	Trustees	Board Member At Large
Financial Secretary – Charlie Peel	Barry Grills • Ron Svajlenko • Colin James	(Balance of Local)
First Vice President – Keith Osborne		Tony Moffat
Second Vice President – Dave Murphy	Board Members At Large	Female Board Member
Recording Secretary – Bill Mutimer	Ernie McKean (Lear Corporation)	At Large
Sergeant-At-Arms – Rick Borg	Alan Boivin (AGS Automotive)	Lynn Argue-Hogarth
Guide – Steve Bullock	Bob St. Jules (syncreon automotive)	Retirees' Representative
	Larry Williams (Johnson Controls)	Ron Gay
	John Johnson (Durham Region Transit)	

Editor

Joe Sarnovsky

Editorial Board

• Chris Buckley • Charlie Peel • Bill Mutimer •

To the readers: The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of Local 222. Unsigned material will not be printed. Please sign your Letters To The Editor and include your printed name, address and phone number. **The Oshaworker** reserves the right to edit material submitted.

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We Have An Opportunity To Put Someone Who Speaks For Us In Ottawa

Sometimes we experience a point in time when history is made. The landscape in this country and around the world is changing and it will affect all of us. Trade laws that benefit multinational corporations, high gas prices for the oil companies, and a vicious attack on organized labour are all elements that we are witnessing first-hand every day. Oshawa is a perfect example of what happens to a community when governments buy into this agenda.

Mike Shields, a former President of Local 222, is running for election in the upcoming federal election. We cannot miss this opportunity to have a voice for workers in Ottawa. Mike, born and raised in Oshawa, knows the issues we face and is an auto worker. He doesn't forget that. I don't believe the other candidates understand what it is like when you are handed a layoff notice due to downsizing or a plant closure. They are out of touch on issues facing the everyday working women and men in this community.

We all remember what happened at the beginning of this summer when GM violated the recently negotiated Collective Agreement by announcing the closure of our Truck Plant. In court the judge acknowledged that GM came to court with dirty hands. I know where Mike was and that was standing beside the workers at the blockade offering whatever assistance he could on behalf of the workers. Our government representative was silent on the issues other than defending the inaction of his government by stating it was a GM/CAW issue. He never came down to the blockade in support of his constituents who put him into office.

I believe when a victory is achieved that you haven't time to gloat, but should rather move on to the next issue and let history dictate your performance but I cannot let this one go by. Mr. Paterson, spokesperson for GM, was quoted in one of our local newspapers calling Colin Carrie and Jim Flaherty "heroes" for securing three new vehicles for the Car Assembly Plant. He must have agreed to say this publicly when he was at a Conservative Party fundraiser recently.

Nothing could be further from the truth. During discussions with the

Company on the Policy Grievance, the Union demanded product commitments to replace the loss of the Truck Plant. New products were committed to along with the potential of a hybrid. The Union raised the issue of the tax dollars given to GM under the Beacon Project and how this money should be given back for violating the employment levels attached to it. These local "heroes" did not negotiate any new products but instead



**KEITH
OSBORNE**
GM SHOP
COMMITTEE
CHAIRPERSON
& FIRST
VICE PRESIDENT

forgave GM on its investment commitment and employment levels and funneled this money into products for the Car Plant that had already been negotiated. All they wanted was to announce to the world first so they could take credit for it. Why wouldn't they, as everyone in this community knows how unsupportive they have been on the manufacturing crisis we face; but now it's election time and their records are public knowledge.

The Union, with the support of our members, resolved a Policy Grievance that offered incentives, grow-ins and buyouts that are unprecedented. The response was excellent and will result in nobody on layoff at the end of the day. Although I am happy with the results, our fight is not over. We lost the Truck Plant, with a record of the best quality and the best productivity in North America. Our employment levels have again dropped and unless we can get governments to protect our manufacturing sector in this country we will see further devastation and all the incentives in the world will not help us. Our children need us to protect these jobs for their future.

We have an opportunity to change history and the future of this community by putting a worker in office that will be our voice. Let's not miss this opportunity. We all need to get out and vote on Election Day and take our fight back campaign to the next level.

In closing, I can be reached in my office at 905-644-3376 or by mike radio at 3376. Until next time...

Mike Shields Running In Federal Election



Keith Osborne with former CAW Local 222 President Mike Shields in front of his campaign office at 312 Bloor St. W.

Card of Thanks

Here, to the best of our knowledge, is a list of locations that provided our membership with food, drinks, popsicles etc.. We know there are those whose names we weren't given directly but we want to thank everyone in the community who showed such terrific support during the blockade in early June:

- | | | | |
|---|----------------------------------|----------------------|-----------------------------|
| ■ CUPE (particularly the staff at CUPW) | ■ Mr. Burger | ■ Shriners | ■ TD Insurance (Sean Hogue) |
| ■ Diamond Grill | ■ Loblaws (Gibb & Stevenson) | ■ Baker's Table | ■ A&A Portable Toilets |
| ■ Halendas | ■ IUEC Local 50 | ■ Teddy's | ■ Honest Mover |
| ■ Dominos Pizza | ■ CAW Local 222 Family Auxiliary | ■ Marwood Restaurant | ■ Claudette Moreau |
| ■ Toppers Pizza | | ■ Tim Hortons | ■ Foodland (Fred Seymour) |

The ABC Of Politics



**CHARLIE
PEEL**
FINANCIAL
SECRETARY

I think this phrase used by Newfoundland & Labrador's Premier Danny Williams (who is a Conservative) to be right on when it comes to the federal election. "ABC" means Anything But Conservative in the federal government, namely Stephen Harper, Jim Flaherty and Colin Carrie who have done nothing to save manufacturing jobs in Ontario.

Who in their right mind would start any kind of manufacturing business here even at the low end of the wage scale knowing China, India, Russia etc. can and will produce the same product at greatly reduced wages compared to ours; ship it here and sell it cheaper and then put you out of business?

When manufacturing leaves our economy, the middle-class income it supported has to stop buying and spending at restaurants, auto dealerships, retail stores for items like furniture, ATVs and home improvement. This reduces the service sector jobs also, which is what the U.S.A. is going through now in a recession. What people do not understand is by saving nickels, dimes or a couple of dollars on items from China, which

create and support very few jobs here, costs you jobs and tens to hundreds of thousands of dollars on property values, because as more people lose their jobs they have to sell cheap and then cannot buy a house, which will drive house prices down. This is just like south of the border and has already affected Windsor where I know a lot of great CAW people who find themselves in a town with little employment and no value in their house like years ago. Some have mortgages higher than the house is now worth. Did you know just weeks ago when our gas went up 13 cents a litre in one day, the price in the States went down by that much, and our Conservative government did nothing about it in Canada but admitted it didn't seem right.

We now find ourselves in a needless federal election but I have to tell you in my personal experience as Financial Secretary of CAW Local 222, I had the pleasure of working with Mike Shields who was President of Local 222 at the time and without hesitation recommend that anyone who can vote for him should do so. 🍁

Do you or a family member have type 2 or pre-diabetes? The Motoring to Wellness program along with the education committee are pleased to offer you diabetes education sessions provided by Durham Region Diabetes Network on this important health issue. See the next issue for details.

TRUCK PLANT AREA CHAIRPERSON'S REPORT

Make Our Votes Count By Putting Our Voice In Ottawa



**GREG
MOFFATT**
TRUCK PLANT
AREA
CHAIRPERSON

The retirement incentive/grow-in canvass is complete and should relieve some of the pressure our members have been experiencing over the past several months. The job loss in Oshawa as a result of the closure of the Truck Plant was something that put extreme pressure on our junior members. The policy grievance resolve made it possible to do this canvass but this is by no means a victory.

In the upcoming federal election the two doctors running in the Oshawa riding could not truly understand the peril of the auto industry. At the beginning of 2007 the gas prices were 85.3 cents per litre and now they sit at \$1.24 a litre and fluctuate daily. On a doctor's salary I am sure they do not even notice the increases. Gas and oil are a resource we have at our disposal and we have the second biggest oil reserve in the world. This government negotiates free trade deals with countries that will not buy

our products and yet freely give our resources away. They do not know what it is like to experience a plant closure or downsizing. We lost a plant and good paying manufacturing jobs in this community, not because of us, but because of the trade policies of this federal government. We must fight for change and that fight is now.

Mike Shields is running for Member of Parliament in Oshawa. His name sits proudly on the seniority list in the Truck Plant and he knows first hand what workers go through. Who better to take our concerns to Ottawa than one of our own CAW brothers? I know Mike personally, and I can assure you, there is no one else that I would rather see take on this fight on behalf of the members I represent. As Chairperson of the Truck Plant I took it very personally that we did everything possible to keep it open. We achieved all the quality and productivity awards in the industry; we are truly the best-of-the-best of all truck plants. But,

when a federal government just sits on their hands and suggests that you could just go west and get a job, we were left helpless. I could not believe that Colin Carrie would not show up at the blockade at General Motors and more importantly remains silent during this devastating situation.

I certainly do not expect the MP for Oshawa to solve all the problems of the world but I know for certain Mike Shields would not sit on his hands while his friends and constituents suffer through tough economic times. Mike will ensure a loud local voice for our plight as auto workers in the future.

In closing, your Truck Plant Committee has been working on getting transfers honoured to Car in both the Flex Plant and the Consolidated Plant and scheduling members who took the buyout, grow-in or retirements on when they will be leaving the workplace. This will begin no sooner than January 1, 2009 unless mutually agreed to. We will update you as developments are made.

Remember, your vote does count.

As always I can be reached from outside the plant at 905-644-2480 or in plant at 2480. I also carry a mike radio and can be reached at 2480.

In Solidarity. 🍁

CHANGE YOUR ADDRESS

Before you move, please notify the Union Hall of your new address.

Your Oshaworker will not be delivered because of incomplete addresses, incorrect postal codes or a missing apartment number. Please call the Union Hall at 905-723-1187 or 1-800-465-5458 or email marlenes@idirect.ca to ensure you get next month's issue.

CAW Local 222 Financial Report

Covering The Month Of July, 2008

Total Receipts	\$ 661,324.39
Total Expense	628,728.64
Surplus (Deficit)	\$ 32,595.75

CAW Local 222 Balance Sheet As At July 31, 2008

ASSETS

CURRENT ASSETS

Cash	364,569.25
Bank	<u>1,061,078.42</u>
Total Bank	1,425,647.67
Deposit – AWCU	37,640.17
Due from Dental Centre	40,169.39
Dominion of Canada Bonds	12,000.00
Short Term Investments	<u>1,072,185.48</u>
TOTAL CURRENT ASSETS	<u>2,587,642.71</u>

Fixed Assets

Land	615,195.00
Buildings	2,829,533.00
Equipment	<u>92,627.61</u>

Total: Fixed Assets 3,537,355.61

TOTAL ASSETS **6,124,998.32**

LIABILITIES

CURRENT LIABILITIES

Accrued Liabilities	1,319,451.92
Vacation Payable	<u>-312.16</u>
UI Payable	208.68
UI Payable – Lost Time	302.05
CPP Payable	538.02
CPP Payable – Lost Time	646.96
Income Tax Payable	6,635.82
Income Tax Payable – Lost Time	<u>1,980.53</u>
Receiver General Payable	10,312.06
EHT Payable	-24,223.54
Union Dues Payable	2,051.44
AWCU	2,548.85
Charitable Deductions	2,504.29
WCB Payable	-10,396.48
Retired Members Fund	86,832.48
Recreation Fund	5,811.10
Lear Whitby Adjustment Fund	<u>137,974.21</u>
TOTAL CURRENT LIABILITIES	<u>1,532,554.17</u>
TOTAL LIABILITIES	<u>1,532,554.17</u>

EQUITY

NET ASSETS

Net Assets	5,074,939.19
Surplus	<u>-482,495.04</u>

TOTAL NET ASSETS **4,592,444.15**

TOTAL EQUITY **4,592,444.15**

LIABILITIES AND EQUITY **6,124,998.32**

CAW Local 222: Income Statement July 1-31, 2008

REVENUE

INCOME

Membership Dues	587,781.27
Initiations	290.00
Oshawa Area Skilled Trades	2,224.21
S.U.B. Receipts	48,335.22
Greenshield Recoveries	3,490.68
Miscellaneous Collections	10,801.50
Oshaworker	6,781.33
Rent	400.00
Telephone Income	<u>1,220.18</u>

TOTAL REVENUE **661,324.39**

TOTAL REVENUE **661,324.39**

EXPENSE

OFFICE AND BUILDING

Employee Salaries	64,035.57
UI Expense	881.84
CPP Expense	1,901.94
WCB Expense	325.88
EHT Expense	1,651.55
Other Benefits	<u>902.86</u>
Employee Benefits and Insurance	5,664.07
Hall Expenses	3,860.07
Miscellaneous purchases	282.90
Building Maintenance	4,326.65
Telephone	9,314.13
Office Supplies and General Expe	6,685.99
Officers Expense	<u>2,454.32</u>

Total Office and Building **96,623.70**

ORGANIZATIONAL

Per Capita – Durham Labour Council	1,753.60
Per Capita – CAW Assessment	330,810.13
Per Capita – CAW Council	<u>6,361.17</u>
Total Per Capita	338,924.90
Lost Time: Wages and Benefits	20,660.40
Lost Time Expenses M&E&H	14,895.64
Lost Time Expenses – Hotels	<u>8,196.00</u>
Lost Time Expenses	23,091.64
Misc. Election Costs	3,412.50
Education	100.00
Investors Group Trust – Staff Pension	14,749.65
Oshaworker – Printing	20,538.00
Oshaworker – Postage	<u>11,253.33</u>
Total Oshaworker	31,791.33
Picnic	76,218.94
Political Education	17,118.72
Publicity	3,772.05
Strike fund	40.60
Skilled Trades	<u>2,224.21</u>

Total Organizational **532,104.94**

TOTAL EXPENSE **628,728.64**

NET INCOME **32,595.75**



Truckers Most Welcome In Car

First off, there have been rumours (what else is new?) that Truck Plant members who transfer or flow to the Car Plant are not welcome. That is utter crap. There is not one Union official that would more than welcome every member who transfer or flows to the Car Plant. This makes my skin crawl when I hear totally false rumours like this. We are all dues-paying CAW members and you all will be treated with respect and dignity here in the Car Plant.

Consolidated Line

Saturday overtime for the consolidated line will continue to be reconsidered as the sales of the Impala are being closely monitored by Detroit's marketing people.

The Buick is discontinued in January and the line speed will drop on all three shifts as to the Body Shop can only produce full line rate of Impalas at a lesser capacity than having two models. The exact line rate speed will be determined later this fall.

We have repeatedly told the Company we would rather have no Saturday overtime and keep the third shift on as long as possible.

GM Mexico

Mexican auto unions are taking a cue from U.S. labour leaders by offering two-tier hiring schemes.

As more automakers turn to Mexico, a big argument for the North American Free Trade Agreement in 1993, that Mexico's low wage rates would slowly rise to close the gap with U.S. wages, seems to have been thrown in reverse. The pressure has not been to raise the Mexican wages up, it's been to push U.S. wages down.

Union leaders in Mexico have been successful in pushing the \$4.50 per hour wage to half, at \$2.25 per hour for new people working in the assembly plants. Some parts plants have lowered their wages to \$1.50 per hour. With those wages it is now almost the same as wages in China.

Remember it's the Conservatives in Canada that pushed free trade down our throats and told us it would be good for us here in Canada. With record amounts of jobs leaving our country maybe we should all think hard before we give the Conservatives another mandate to run good paying manufacturing jobs into the ground. After all, we will never be able to compete with Mexico.



**RON
CARLYLE**
CAR PLANT
AREA
CHAIRPERSON

Mike Shields – Oshawa

As we all know, there is a federal election set for Tuesday, October 14, 2008 and former Local 222 President Mike Shields is running as a candidate in the Oshawa riding. Since we have experienced over 11,000 manufacturing jobs lost from Oshawa in the past two years, it is more important than ever before to elect a person who will represent working men and women here in Oshawa. Mike has never let us down in any of his battles as a Union leader. I know he will speak for all working people in Oshawa. Please join me in supporting Mike Shields.

In closing, the Company is taking away the voice mail from several of us as a desperate way of trying to save money. It will be harder to get many of us now, but you can email me at ron.carlyle@gm.com.

Until later, have a great day. 🍁

COMPONENTS CHAIRPERSON AND DISTRICT #2 COMMITTEEPERSON'S REPORT

Protect Our Jobs, Change Our Government

The final numbers for the retirements/grow-ins is 2,621. Of that number 412 were skilled trades. Congratulations to all members who decided to take one of these buy-out opportunities.

Fighting back can make a difference. With the announcement of the Truck Plant closure after bargaining, we did file a policy grievance on the Company bargaining in bad faith and with the total support of the membership fighting back, we did get an excellent resolve. To the membership, thank you, and you should all be proud of yourselves.

Our fight is far from over. Our government's leaders must be forced to address the crisis in Canada. Our current Conservative government is not paying any attention to the working class families and the job crisis we are facing. During our blockade at GM headquarters, when our voices were heard all across Canada, our MP from Oshawa Colin Carrie did not show his face once to support us. What does it take to get an MP to help us? We were fighting for 2,600 jobs that were in his riding. He is supposed to be our voice in Ottawa. His voice was silent. However, on a local television station MP Carrie did state that "it is an exciting time in the auto industry." I sure cannot find anything exciting about losing 2,600 jobs.

On October 14 I believe our voices here in Oshawa need to be heard again and that is by voting Colin Carrie out of power and getting

a voice back in Ottawa to protect the working class across Canada. In Oshawa we do have a candidate running who I feel would be a great asset to this community and would be a great voice to protect our jobs and pensions. His name is Mike Shields, our former President of CAW Local 222. Fighting back will make a difference and that difference will be Mike Shields.

Annual Dependent Forms

The annual dependent certification form was mailed out in the first week of September for members with dependent children who are 18 years of age or older and are presently on benefits. It is extremely important that you fill out this form and return it before the deadline of October 17, 2008 as set out in the letter. If the form is not returned by the deadline the dependents highlighted on the form will be cut off benefits.

In Closing

If for any reason you need to contact me I can be reached at work at 905-644-3172 or cell 905-744-3172 or at home at 904-433-4040, email kevin.w.gray@gm.com

Until next time, have a great day. 🍁



**KEVIN
GRAY**
COMPONENTS
CHAIRPERSON AND
DISTRICT #2
COMMITTEEPERSON

CAW/McMaster Courses Educate Us About The World



**LYNN
ARGUE-
HOGARTH**
FEMALE
EXECUTIVE BOARD
MEMBER AT LARGE
& CAW/McMASTER
LABOUR STUDIES
CO-ORDINATOR

The Conservatives have turned their back on the auto industry. With the influence and demands from the WTO we have lost our auto policy. For every \$1 of automotive products we export to Japan, we import \$68. For every dollar we export to Germany we import \$23. Imports to Canada are up 131 percent since 1985 compared to 27 percent for the U.S.. The statistics are very similar for the whole manufacturing base in Canada.

We need a new auto policy and protection for all the Canadian manufacturing industry. We need a government to support the working people. We need to start by electing a local representative who is familiar with our issues. A worker ready to fight for us the working people. Mike Shields is our candidate in Oshawa. He is seasoned and very aware of the policies that need to be changed. Please vote for representation and change for us and protection of our jobs on October 14th.

Chris Buckley, Keith Osborne and Greg Moffatt and the Shop Committee did a tremendous job of organizing our blockade at the headquarters, the road, and march demonstrations. Our members' support and determination at the blockade aided the Shop Committee's ability to negotiate the incredible retirement package. This package aided the lower seniority members to keep their jobs at GM. Thank you.

Women's Advocates

Our locations have representatives who specialize in women's issues, if you need to talk to someone, please do not hesitate to call:

Tina Moore, GM Car Plant; Frances Berney, Columbus McKinnon; Stephanie Ross, GM Truck Plant; Vicki Oberding, Woodbridge Foam; Leanne Candler, syncreon automotive; Eva Guta, Lear Corp.; Heather Faragher, PPG; and Pam McCormack, JCI.

Fall Schedule For The CAW/McMaster Labour Studies Certificate

• U.S. Politics (video conference)

New direction or more of the same? The right wing/ religious coalition that elected George Bush appears to be in trouble. The Democratic primary race came down to a selection between a woman and a man of colour. Does this represent a shift in U.S. politics? What does it mean for international relations and for the Canadian worker? Presenters Judy Rebeck Columnist; Sam Gindin (Ryerson) CAW; Steve Babson Wayne State University; Antonia Juhasz, former director of international forum on globalization and author of several books on oil industry and U.S. politics.

Course #818 Units 4, Tuition \$725, Mondays October 6, 27, November 3, 24 6:30-9:30 p.m. at Braemore Centre Plaza, 575 Thornton Rd. N., Oshawa.

• Dealing With the Environmental Crisis: (video conference)

International, National and Local Policies. This course is divided into two sessions, one on international and national policies including the Liberal carbon tax, cap and trade arrangements and other possible policies. The other session focuses on policies rooted in local communities. Presenters include Dale Marshall, a policy analyst from the Suzuki foundation, Lynda Lukasik Executive Director of Environment Hamilton.

Course #824A Units 2, Tuition \$430. Mondays November 17 and December 8, 6:30-9:30 p.m. The course is held at the Braemore Centre Plaza.

• Introduction to the Economy

How did our economic system evolve? What is the GDP? How are wages determined? Is competition good for the worker? This is a self-paced online course featuring CAW Economist Jim Stanford doing mini lectures; 16 weeks to complete the course.

*Course beginning October 15. Course # 853 Units 4 Tuition \$725. *Please contact the McMaster office for this special registration 905-525-9140 ext 23874.*

• Solutions to Global Warming

Warnings about global warming from climate scientists have brought issues from the margins of political discussion to the centre of attention. The course will examine the root causes of global warming and a careful assessment of the possible solutions. It will look at these issues from the perspective of Canadian workers and will discuss the relationships between the ecological crises and the structure of the economy.

Course #824 Units 4 Tuition \$725 Tuesdays November 11, 18, December 9, 16. from 3:30-6:30 p.m. at our CAW Local 222 Union Hall on Phillip Murray Ave.

• Walmart – Driving a new Brand of Capitalism.

Walmart, by virtue of its size and scale is changing the world, or at least accelerating changes underway as a result of globalization. It is the largest private employer in the United States. Walmart set standards for wages, and working conditions in retail with a ripple effect in other sectors.

Course #869 Units 4 Tuition \$725, Textbook \$26.95 Thursdays October 30, November 6, November 27, December 4. from 3.30 to 6.30, at our CAW Local 222 Union Hall on Phillip Murray Ave.

The CAW/McMaster program is covered for GM employees by the negotiated tuition refund program. The employee does not have to pay up front. If you wish to enroll in any one of these programs you must call the GM Canada Benefit Centre at 1-877-442-4625. Give them your PIN number and order your tuition assistance forms for the employee. To enroll please notify me at 905-259-4914.

In Sisterhood & Solidarity. ✪

CAW LOCAL 222 PHOTOS NOW ON FLICKR WEBSITE

Check out the CAW Local 222 Flickr site to view hundreds of photos from the past few years. Have you attended one of the Local's picnics, or taken part in the blockage or rally, or attended a convention, or any other CAW function? You might see a photo of yourself!

So far more than 3,000 photos have been uploaded to our Flickr site. This number will increase as older photos are scanned and then added to the collection.

For those interested in printing some of the photos, high-resolution copies can be downloaded via this site.

Follow the link below to view our Flickr site.

<http://www.flickr.com/photos/cawlocal222/collections/>

flickr™

Thank You From A Recent Retiree

To The Editor:

As a proud member of CAW Local 222 who just retired, I would like to take this opportunity to thank a few members.

It seems each and every time we read or hear something; it all seems doom and gloom.

But please be assured there are elected Reps that do care about you and your future.

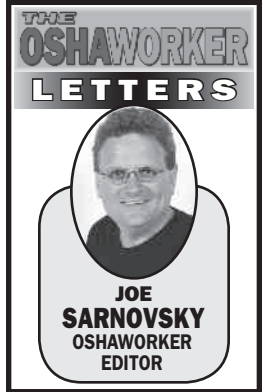
I'd like to express a very special thank you to Colin

James, Chris Smith, Doug Sanders and Charlie Peel. With elected Reps with this type of heart, I'm sure the future of Local 222 is in very good hands.

Again I take this opportunity for a job well done and thank you very much. I wish you well in your future challenges in Local 222.

Robert A. Starr

GM Retiree



Mike Shields – A Voice For Working Men And Women

To the Editor:

This federal election is about whether or not average Canadians are prepared to give us the tools to get the job done. The Union can only go so far. We can protest, picket and fight the good fight, but we don't make the laws that govern us all.

We need a government that will fight for fairness for the average Canadians. The loss of over 400,000 manufacturing jobs is the depletion of the middle class that supports our very way of life.

The Conservative government says that job losses are a correction in the marketplace but that's not true. Market forces are human forces. It's really government forces at work. The Conservative government cannot expect Canadian workers to compete with Chinese workers who are paid in pennies. The Conservative government's inaction to protect our national and economic interests threatens our very way of life. We need our government to step up to the plate and demand fair trade agreements that secure our borders from unjust trade practices. The small business community is also hurting. Storefronts are closing shop with each announced manufacturing layoff notice. A clerk was overheard at the Oshawa shopping Centre claiming her store's sales were down 30 percent from last year and head office was demanding to know why. When she tried to explain that Oshawa was hard hit by plant closures and layoffs, head office said that wasn't good enough reason.

This election is not about university tuition, home care, gas prices, affordable housing. It's all about good-paying jobs that allow average Canadians to send their kids to school to put food on the table, clothes and shoes on their bodies, with a job that pays well. Nothing else matters.

This election is all about us, the average working middle class, whose jobs are being wiped out at an alarming rate. The next generation will never have what we had, no matter how hard they work.

I would never have believed what I have witnessed. We as taxpayers paid for companies, in the form of government grants, used against us by shipping our jobs overseas to put us out of work. This election I am asking you to consider what this election is all about: you and your family and who will best speak out on your behalf. I believe such a person has come forward and that person is Mike Shields, a working man who is not afraid to speak up on the issues. Mike Shields is not a person who will walk around the issues but face them head on. Mike will not be silent on the thousands of job losses in our area. This election I urge you to send a working man to Ottawa, Mike Shields, a voice for working men and women.

In Solidarity,

Gord Vickers,

former Chair Oshawa Transit

CAW Local 222 Retiree

IMPORTANT PHONE NUMBERS

CAW Local 222 Union Hall

905-723-1187

1-800-465-5458

CAW National Office

1-800-268-5763

CAW Dental Centre

905-579-8730

CAW Legal Services Plan

905-433-4242

1-800-387-6592

CAW Group Insurance Program

1-877-229-4677

GM Canada Benefit Centre

1-877-442-4625

WSIB

1-800-263-8877

CAW  TCA
LOCAL 222

MEETINGS

**ALL
MEETINGS
ARE HELD AT
THE CAW LOCAL
222 HALL - 1425
PHILLIP MURRAY AVE.**

**The General Membership
meeting is held at 3:00 p.m.
on the first Thursday of every
month except July & August.**

**The General Motors Unit
meeting is held at 3:00 p.m.
on the third Thursday of every
month except July & August.**

**The Oshawa Area Skilled Trades
Council meeting is held
at 3:00 p.m. on the fourth
Thursday of every month
except June, July, August &
December.**

**CAW Family Auxiliary meetings are held at 8:00 p.m.
on the first & third Tuesday of every month except
July & August.**

**The Retirees' Chapter meeting is held at 1:00 p.m.
on the first Monday of every month except July & August.**

New Union Committee At Armada In Lindsay

I would like to take this opportunity to thank Local President Chris Buckley, Financial Secretary Charlie Peel and editor Joe Sarnovsky for their support and hospitality. I thank our National representative Shane Wark and welcome the opportunity of working alongside our newly elected brothers and sisters.

Our new committee consists of:

- Ron Clark, Skilled Trades Steward;
Doug Hill, Skilled Trades Alternate
- Larry Hogg, Steady Days Steward (no Alternate)
- Mark Gill, Steady Afternoons Steward;
Barb Ruddell, Steady Afternoons Alternate
- Donna Barker, Steady Midnights Steward (no Alternate)

- Kim Archer, Steady Midnights Steward (no Alternate)
- Cathy Hogg, Plant-Wide Committeeperson
- Nelson Sabourin, Health & Safety Rep
Midnights
- Terry Hanna, Health & Safety Rep Days
- Lois Rafferty and Tim Yeo, Workplace Harassment Committee
Representatives

Congratulations and thank you for all your support.

If you have any concerns or issues, please ask the supervisor/area manager for union representation. I'm sure your reps will be more than glad to be there to assist and support you with your concerns and issues. ♣



**MICHAEL
LEMOIRE**
ARMADA
TOOLWORKS
UNIT
CHAIRPERSON

JOHNSON CONTROLS INC. UNIT CHAIRPERSON'S REPORT

Support For New JCI Agreement Appreciated

The Plant Committee would like to thank our entire membership for their support during negotiations and for supporting our new Collective Agreement. The ratification meeting was held on August 24, 2008. The new Collective Agreement was accepted by 95 percent of the production members and 85.7 percent of the Skilled Trades members. Although we did not achieve all of our demands, we did not go backwards either. Our goal going into bargaining was to reach a fair contract for our members while keeping JCI in a competitive position for future products. While we did freeze wages for the life of the agreement and COLA for the first year, we were able to increase our members' pension each year of the CBA.

We did agree to changes for our prescription drug coverage, as follows; a drug co-pay of 10 percent with a cap on the dispensing fee of \$11 with a \$270 maximum out-of-pocket expense per family per year; this takes effect January 1, 2009. The routine dental coverage has been changed from six months to nine months, this is effective immediately. We have negotiated some new language regarding layoffs and a Voluntary Layoff procedure that would allow seniority members an opportunity to take a layoff in place of junior members. We also enhanced the language under recall to include refusal to accept a recall for attending school on a full time basis. We also changed the language allowing you the right to refuse more than once, providing you have full-time employment or are attending school on a full-time basis for a period of up to eight months.

Our Team Leaders will be allowed to use

their seniority and bump within that classification in the new agreement. We also have a letter of understanding on how we will assign workers to the third shift (midnights). The process will be that the most junior member in the classification will be the member who is forced to midnights in the future. We also agreed to a Letter of Understanding (LOU), Overtime Relief Alternatives: The Company agrees, within 120 days of ratification of the contract, to meet and discuss the use of Temporary Layoff associates with the Local Union Leadership. The objective of the plan would be to provide overtime relief options, at a reduced cost, for full time associates. We have started working on this process and have held two meetings with the Company to date. Our laid-off members will be receiving a letter with a form for them to fill out and return in the near future. The idea of this language is to allow our current members the opportunity to have a scheduled mandatory weekend overtime day off while giving trained laid-off members the opportunity to earn some income if they choose to work. The Company would get cost relief for the day as the laid-off member would be paid at a straight time rate. As I stated above we have only just started to work on the details of this process, but this is a quick overview of the intent of that new LOU.

We were also successful in negotiating a Quality/Productivity Recognition Payment of \$1,100, this has been paid to all active members and in addition, all members off on a layoff or an approved Leave of Absence will be eligible for this Payment, upon return to active status. These are just a few of the changes in the new CBA;

I will try and touch on a few more of the changes in the *Oshaworker* reports to follow. I want to thank our CAW Local 222 President Chris Buckley, Mike Reuter CAW National Representative and Pat Blackwood CAW National Skilled Trades Representative for their guidance, leadership and their assistance in helping us reach a new CBA. I also want to thank your Bargaining Committee Dean Baumhauer, Teri MacDonald, Michael Morsby, Sean Crandles and Richard Ward for their outstanding dedication to the membership during bargaining, fighting on your behalf for a fair collective agreement and meeting the challenges of bargaining head on with the membership's interest always coming first.

We are still working on dates to conclude our issues with Grievance #514 & 515 – Layoff and not providing proper notice from our November 30, 2007 layoff. As I stated in my last report, Arbitrator McLean, the Company and the CAW National will continue with this arbitration and as soon as I have answers we will make them known. I have asked permission to post such information on our website at www.cawlocal.ca/222; follow the link to News & Events and see if we have information on that arbitration or other important information for our JCI Membership. We will do our best to post it under that link. We would ask that you check it for updates periodically.

Once again if you have any issues or concerns please contact your supervisor and ask to see your Committeeperson/Union Steward or call the Union office at 905-665-4269.

In Solidarity. ♣



**LARRY
WILLIAMS**
JOHNSON
CONTROLS INC.
UNIT
CHAIRPERSON

Tough Times Means Solidarity Needed Now More Than Ever

On September 6, 2008 there was a call put forth to all the CAW Constitutional Convention delegates to report to a special convention in Toronto. The purpose of this convention was to elect a new CAW President to succeed Buzz Hargrove after announcing his retirement. I had the honour of attending this convention and witnessing the swearing in of our new CAW President Ken Lewenza. Ken is from the Windsor area and has served as President of Local 444 for a number of years. As we are all aware, the Windsor area has been hit very hard with numerous manufacturing relocations to either state-side or world abroad locations or outright plant closures. Ken has always been front and centre to the CAW labour movement and has always shown his leadership qualities whether it was for his community, local level or CAW National Level. This goes without saying that over the last number of years I have witnessed Ken care and fight for his Local with honour, pride and in a dignified manner. I recognize Ken to be a total people person who doesn't sway from his labour or social roots when it comes to dealing with big business and being the voice for the people that he represents. Congratulations to Ken on his new position and I'm sure that the balance of our Union will benefit from Ken's dedication and efforts fulfilling his new position and obligations.

We have had a couple of our members

within our unit retire: Jim Egan retired on August 1, 2008, and John Donaldson retired on September 1, 2008. Congratulations to both of you and on behalf of our Bargaining Unit, I wish you many years of happy retirement, you both deserve it!

As of the first part of September, GM has announced they will be building a hybrid car in the Oshawa facility. We can only hope that Lear will be successful in the bidding process for this vehicle and hopefully more vehicles to follow. This would definitely help secure more work for the members of our Unit and perhaps bring back some of our laid-off members. As it stands at present we are good until 2012 with our current Impala build and must try to extend the longevity of our facility in order to see some of our members be the first to reach the 30-year service mark.

We also know this task will not be easy due to the state of our economy and the lack of support from our current government regarding the manufacturing job loss to the global market. Now is our time to show this government that they don't belong in office and vote the sons of b-t-hes out of office. Please participate in the election and cast your vote on October 14, 2008. Seeing that the Conservatives didn't want to listen to the manufacturing industry prior to the election, let's make them listen to us now. Please take the time to listen to the candidates and use your judgment as to which one is speaking out for the best interest of the working class

citizens in this country and support them. Congratulations to Mike Shields who stepped up and grabbed the bull by the horns and is running in the Oshawa riding against Colin Carrie and the Conservative regime.

Please keep in mind brothers and sisters we need MPs and a government that is going to watch the backs of the working class citizens of Canada while we still have an industry left.

We have witnessed GM try to negotiate for job security and JCI has just finished their negotiations with minimal gains if any. This only goes to show us that landing future business will be harder than ever. We are now approaching the early stages of negotiations at Lear Whitby and need the support of the Bargaining Unit during these trying times. Please watch for updates, memos and future meetings for a strike vote. As we all know we are in the most difficult times regarding the state of our industry and need a strong show of solidarity from our Membership now more than ever. Please support your Bargaining Committee and don't fall prey to any shop floor rumours during the negotiation process. This would only weaken the position of your Bargaining Committee during these crucial talks and weaken your Union.

In Solidarity. 🍁



**ERNIE
McKEAN**
LEAR
UNIT
CHAIRPERSON

Election Is Time To Stand Up For Women's Issues

Sisters and Brothers,
Nearly 100 years ago, women got the right to vote and were legally recognized as "persons." Since then many other important battles have been won for women's rights. But recently women have been losing ground in their fight for equality as governments in Ottawa have cut programs and taken a step back on women's issues. Women deserve better.

Tuesday, October 14, 2008 has been set as the 40th Canadian General Election and we have the opportunity to make our voices

heard and send a strong message to our Government.

Please listen to what the candidates have to say, what they believe in and compare to what is important to you, what matters to you.

In our lives many decisions are being made with our hearts or based on past practices.

On October 14th vote with knowledge!

In Sisterhood and Solidarity! 🍁



**EVA
GUTA**
LEAR UNIT
WOMEN'S
ADVOCATE

Rumours Still Flying At AGS

At the time of writing for this issue of the *Oshaworker*, some old problems seem to have found their way to the shop floor. The most interesting one is more layoff rumours. After talking to our members, these rumours are being started by the supervisors, but after talking to upper management, they explained to us they are just that; rumours. The upper management assured me that these rumours will cease.

The company did a time study on assembly on February 28, 2008. They brought in a management time study rep from Cambridge, so we knew the results wouldn't be favourable to our members. They raised the number of parts from 80 per shift to 94 per shift. Our assemblers were struggling to reach 80 parts as we think 80 is unreasonable. Now they want 94 parts. We tried to get a union time study rep from GM but with such short notice, the reps were unavailable. We will be sending a couple of members to take a time study course in Port Elgin in November to be better prepared for these studies.

The company posted a notice on Sep-

tember 15, 2008 reminding the workers of the plant rules and to inform us that the supervisors will now be enforcing all these rules. By the number of grievances we have filed, we didn't know they had stopped. I asked the company why do they all of a sudden have to remind us of these plant rules, but I have yet to get a response. This is just the company trying to flex their muscles because of the downsizing of the workforce.

Arbitration Hearing

As written in the last issue of the *Oshaworker*, we had an arbitration hearing on September 10, 2008 about the company not recognizing departments and denying the workers a proper bump. This arbitration was remanded to a later date as the company put forth a preliminary, saying the union didn't abide by the time limits for expedited arbitration. The union worked hard to successfully argue the merits of the grievance, and at the last minute, the company threw this wrench into the mix. The union prepared to fight the grievance and didn't have time to investigate the compa-

ny's reason of the time limit preliminary, so the arbitrator agreed that a remand was necessary so the union could prepare for the time limit argument. We had meetings scheduled with the company to try to settle this grievance before sending it to arbitration but the company kept cancelling these meetings. After a heated discussion on August 19, 2008, we submitted the necessary paperwork to the company for an expedited arbitration. The company must not have a strong case as they are trying to find loopholes to have the arbitrator dismiss this grievance. The union will continue to fight this company's stall tactics and we will be successful in fighting this issue.

Our next membership meetings are October 23, 2008 at the CAW Local 222 Union Hall at 12:30 p.m. and 3:15 p.m.. If a mid-night shift is running, we will schedule a 7:30 a.m. meeting. Please try to attend. ♣



ALAN BOIVIN
AGS AUTOMOTIVE
UNIT
CHAIRPERSON

Voting Provides Members An Opportunity To Help Each Other

On Tuesday, October 14, 2008 we have a great opportunity to help our brothers and sisters who work in the auto and other manufacturing sectors, by voting in the federal election to remove the Conservative government from power.

The manufacturing sector continues to bleed jobs at an astronomical rate. These are good paying jobs with pensions and benefits which cannot be replaced unless you are willing to uproot your family and move to Alberta to work in the oil industry.

The Conservative government has the ability to control the rise of the Canadian dollar, the interest rate and the rising cost of fuel to keep these manufacturing plants open in Canada, but instead chose to sit around and do nothing but watch the demise of the middle class in our country. Specifically in Durham Region, our MPs Jim Flaherty and Colin Carrie have sat idly by while thousands of their constituents have lost their jobs.

By exercising your right to vote to remove the Conservative par-

ty from power, we not only help workers in the manufacturing sector, but also positively impact the transit industry because the Conservative party is the least transit-friendly of the parties in way of funding, which of course directly relates to new transit jobs.

I am certainly not trying to tell our members how to vote, although I do encourage all eligible voters to exercise their right and in doing so first look at the negative impact the current government has had in Durham Region.

In the Oshawa riding we have an excellent candidate running against Colin Carrie in this election. Mike Shields, the former president of CAW Local 222, is running and if elected, he most certainly will stand up for the workers who put him in office.

In Solidarity. ♣



JOHN JOHNSON
DURHAM REGION
TRANSIT
UNIT
CHAIRPERSON

Use The Polling Booth In Job Loss Fightback

This being my first report since the summer break; I would like to first welcome the new Transit employees who were hired prior to the summer break and during. Please be aware of your Union board in the lunchroom and your union representatives' phone numbers. Please do not hesitate to call us anytime. Call my cell 905-259-0884 and leave a message if you don't reach me.

I would also like to welcome our mechanics and maintenance staff as new members to our bargaining unit. Over the summer an organizing drive took place and after 19 years, this group has now become CAW Local 222 members. My thanks to Joel Smith and the CAW National Organizing Department for all their help and support in achieving this goal.

As we are all aware, an election has been called federally for October 14th. We have seen first-hand our elected officials in Dur-

ham Region, especially Jim Flaherty and Colin Carrie, their inaction in taking a stand at the job losses in our manufacturing sector. They were nowhere to be seen when our Local took on the fight over the announcement the GM Truck Plant would be closed and General Motors' violation of the newly ratified collective agreement. We heard the Finance Minister and MP for Whitby Flaherty openly tell business to avoid investing in Ontario. What lunacy. These individuals need to be removed from office by the highest authority of the land, your vote.

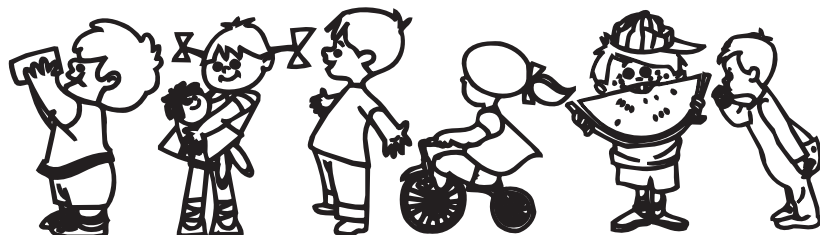
I was pleased to see that Mike Shields has decided to run against Colin Carrie. Mike served as President of CAW Local 222 and was a strong activist in our community during those years. My hope is Mike will be able to bring a strong voice to Ottawa and not be like that mime puppet we have now. Carrie has been all but transparent during his time in office. So for the good of our future and

that of our children and grandchildren, get out and make your vote count.

In closing, the only power we have is to make change when big business reap their rewards from governments they lobby to get policy changes and tax cuts at the corporate level which in turn are downloaded onto the backs of the working men and women in tax increases and job losses in our manufacturing sector. The Conservative government brags of all the new jobs created, but they fail to tell the people these are new \$8 an hour jobs, while good paying manufacturing jobs disappear to Mexico and China. Brothers and sisters, our power lies in a simple little X in a box at your polling station. This is where real change democratically can take place. For this reason alone brothers and sisters we must never stop fighting back. ✱



TIM THOMPSON
TRENTWAY WAGAR
TRANSIT DIVISION
UNIT
CHAIRPERSON



CAW Child Care Services

- * Licensed Facilities * Qualified Staff * Early Childhood Educators
- * Parental Involvement * Extended Hours
- * High Quality Program * Nutritious Meals

Available To CAW Families of General Motors, Local 222
(including grandchildren of active members)

905-438-1771

1440 Ritson Road South,
Oshawa

CAW  TCA
LOCAL 222

1 2 3



By John Redko, President

CAW Retirees Annual Conference in Port Elgin, the Parade I'm told was the largest ever. More bands this year, our own Brothers Lou Grenier (drums) and first-timer Ray Rhines on the bagpipes, more antique cars; more retirees who were bussed in for the day and our own two buses of Oshawa retirees stayed over Sunday night and went home after the barbecue lunch. Thank you to our clowns, I know it's hot in those costumes and it was a hot day. All of our first-time people marveled at the facilities and the hospitality. Speakers, Dave Trumble, President Grey Bruce Labour Council; Michael McBane, National Coordinator, Canadian Health Coalition; Brother Ken Levenza, President CAW Local 444 Chrysler and President CAW Council, with some of his thoughts on the future of our automobile industry and manufacturing problems (elected CAW National President, replaced Brother Hargrove). We wish him well and will continue to support our National and Local. Pat Kerwin, Congress of Union Retirees of Canada; Annie Labaj, Director CAW International Department; Brother Duke Redbird (born on the Saugeen Reserve), compadre of Gord "Chief" Lindsay with a colourful speech

on his travels, upbringing, his poetry, storytelling, television personality channel 7, amusing stories on cars he has bought, and the problems with uniting with his family and the problems they went through. David Walton, Area Chapter Council of Canadians; Brother Bob Sexsmith, CAW Local 27 London, was selected Retiree of the Year with his involvement in community works. Attendance: delegates 103, spouses 60, guests

26, Executive nine for a total of 198. Some delegates had to stay off camp. Our resolutions were all accepted, great debate, 30 in all. Some were quite heated. Only one was not passed and that involved CPP investment board. We were told that 26,000 have not applied for their CPP. Makes you wonder.

Recreation was great on the off afternoon and closing evening dinner and prize winners (everyone got to go to the table) were happy and winners in the golf, horseshoes, euchre activities got to pick early. Shopping trip was in the program.

As I say, attend your membership meetings, spouses are welcome. Social activities will be in full bloom. Driving education is on the agenda again.

Support your candidate in the upcoming federal election and be sure to vote. Brother Mike Shields has been nominated and would appreciate some assistance, but above all, get out and vote. 🍁



JOHN REDKO
RETIREES'
CHAPTER
PRESIDENT



Retirees clowning around at the Labour Day Parade in Port Elgin.

more RETIREES' KORNER
— page 14



One of the two busloads of retirees who participated in the annual Port Elgin Labour Day Parade.

WE SHALL REMEMBER

Robert H. Cook	Retired	August 7, 2008	GM	Rod W. Munro	Retired	August 31, 2008	GM
Vertile Gill	Retired	August 26, 2008	GM	Kenneth C. Rogers	Retired	August 30, 2008	GM
Bernard Haase	Retired	August 27, 2008	GM	Robert D. Scolin	Retired	September 9, 2008	GM
James A. Hood	Retired	August 23, 2008	GM	David Sunderland	Retired	September 2, 2008	GM
Garnet R. Jordan	Retired	September 1, 2008	GM	Vurden W. Thibault	Retired	August 26, 2008	GM
Henry J. Larochelle	Retired	August 30, 2008	GM	John O. Thomas	Retired	September 1, 2008	GM



GORD "CHIEF" LINDSAY
RETIREES' CHAPTER
PUBLICITY CHAIRPERSON

By Gord "Chief" Lindsay, Publicity Chairperson

People used to say, "when the CNE opens it's almost the end of summer." I say when we come from the Port Elgin CAW Retirees Conference, it's the end of summer. Whatever, I would like to say on behalf of all the delegates from our Local 222, a big thank you to all the brothers and sisters and the golfers who voted for us. Thanks again, it was well appreciated. A really big thanks to Sister Bev McCloskey and her crew for giving the membership a chance to see the lovely Port Elgin family education centre.

Again this year we had the largest Labour Day retirees parade possible in North America.

We as a body worked and voted on and passed 30 resolutions from the Locals on pensions, health care, environment, CAW affairs, Ontario government, federal government matters.

I noticed in the recent *Oshaworker* a group of skilled trades from our Local and the National went north to the Yukon and helped the First Nations by rebuilding wells. The federal government poorly designed these wells and now 20 years later need work, they're saying too bad, we haven't time or money to repair them. Thank you Joe Sarnovsky and all the others from our great union who went there to help my people. I met two delegates at Port Elgin who also went to help. I spoke in Port Elgin and told the delegates no amount of thank you's or no amount of money will let us forget what happened years ago to us and again this is another example.

Day five of our conference, one of the speakers writer/artist/poet/TV announcer (CityTV) was Duke Redbird. He gave a great speech

about cars he owned and drove because they were named after great Native leaders and tribes. He spoke about the Pontiac (great chief) and the Ford Thunderbird (great mythical spirit) and the Jeep Cherokee (great native tribe). We really enjoyed his speech.

Enough of Port Elgin, we have lots going on around here. October 28-29, 2008 the Retirees Health & Wellness Fair, registration forms at the Union Hall or in the *Oshaworker*. This year the focus is on diabetes prevention and management. Kind of late for me but I'll probably be a poster boy on what happens when you don't listen or exercise.

Tai chi started September 16th in the main hall, 11:00 a.m. every Tuesday. Remember line dancing on Wednesday mornings.

There is a horseshoe tournament coming up on October 8th (one rule, if you sign up, show up.) And don't forget Euchre every Tuesday at 12:30 p.m..

Retiree dance passes are on sale every Tuesday after cards from 3:00 p.m. to 4:00. Seven dances for \$35 (October 24 – Halloween, November 14, December 19 – Christmas, January 16, February 20 – Valentine's, March 20 and April 10).

I noticed in the paper great deals on computers and laptops. Now's the time to buy and then enroll in our Surfing Seniors computer training course. Registration forms are available at the CAW Local 222 Union Hall. It's a computerized world and browsing and emailing is the only way to go nowadays. ♣

**NO EUCHRE
ON OCTOBER 28**
Please be advised that
due to the Retirees'
Health & Wellness Fair,
euchre has been
cancelled for October 28

DURHAM AREA CAW RETIREE COUNCIL REPORT

Bus Trip To Branson

The Christmas trip to Branson, Missouri
is November 3-10 for eight days,
cost per person \$1,099 twin/double.
Everybody welcome!
For more information
call me at 905-728-9041. ♣



BART MACNEILL
DURHAM AREA
CAW RETIREE
COUNCIL PRESIDENT



Retirees' Health and Wellness Fair Registration Form

PLEASE DROP OFF IN THE BOX AT THE UNION HALL.



Name: (please print) _____

Phone Number _____ - _____ - _____

Will your spouse be attending the Health Fair with you? ☐ Yes ☐ No If yes, Spouse's name: _____

What Health Fair date will you be attending? ☐ Tuesday, October 28, 2008 ☐ Wednesday, October 29, 2008

See back page for Retirees' Health and Wellness Fair details.

Buzz Hargrove Bids A Fond Farewell

It's been my incredible honour to serve our union in many different capacities, especially since 1992 as your National President.

Choosing to retire early was not an easy decision, but I believe it is the best one for the union and our membership. I want to congratulate Ken Lewenza, my successor, who was elected at a special leadership convention, held in Toronto on September 6.

Through my union activism, I've traveled across Canada and met with the rank and file members of our union in hundreds of communities. I've also had the opportunity to travel to dozens of different countries, meeting with labour leaders from around the world and other world leaders (like Nelson Mandela and Lula, the President of Brazil), and I've seen some incredible things.

But it all started in Windsor with a job on the assembly line at Chrysler back in 1964 when I first became a member of CAW Local 444.

Throughout my years working on behalf of the national union – beginning as a national representative, then as Assistant to Bob White, and then National President – I never forgot where I came from. I never forgot my roots as a working class person from New Brunswick and the beginning of my trade union life as a stop steward in the Chrysler Assembly plant in Windsor. And I quickly learned that as long as working people, through their trade union, stood up and made themselves heard, there was hope for building a better society, and a better world.

Needless to say, I have reached the end of my tenure at an incredibly challenging time for our union generally and especially our members who work in the manufacturing sector, particularly in auto. Just when you think things can't get any worse, it seems that they do. As a union, we've been creative, militant when necessary, effective, and practical where it made sense in our efforts to deal with the crisis. But the union can't do it alone. We need active, effective national industrial policies that reward



Buzz Hargrove, right, with Chris Buckley, Mike Shields and Keith Osborne at the Manufacturing Matters rally in Oshawa on June 1, 2008.

companies who invest here, punish those that don't, and lay the basis for keeping our share of the high-productivity, high quality, family-supporting jobs that the manufacturing sector sustains, especially the auto industry.

I cannot predict what will happen to our national economy in coming years. What I do know is that the CAW will be there defending the interests of our members, their families and the communities where they live.

As I look back on my years with the CAW, it will take me a long time to digest the many lasting memories, many achievements, some setbacks, and many incredible challenges. I was part of the team that first proposed the



Buzz circa 1970.

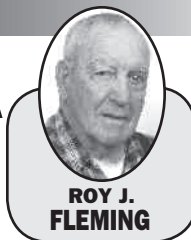
Canadian division of the UAW separate from the international union, to form the CAW. It was this decision (combined with the decades of activism years prior) that laid the foundation for the militant, progressive and dynamic union we now know today.

During my 16 years as National President, the union has grown to well over its size in 1992 of 170,000 members as a result of aggressive organizing campaigns and mergers with other like-minded progressive unions. Over this period, I've seen groups come into the union that I never would have imagined would make up the CAW – miners, airline workers, health care, fishers and fish plant workers, retail, wholesale, hospitality workers and education workers, to name just a few. We are a stronger union as a result of coming together across our differences – geographic, sector, gender, race, sexual orientation, religion, you name it.

Across my immense range of experiences during my 44 years as a CAW member, the one unifying theme that links it all is my profound respect for the core idea of trade unionism. When workers get together in a union, we are able to exert far more power than we ever could as individuals. Power to get better working conditions, wages, pensions and benefits. Power to make our workplaces safer and more tolerable. Power to make our communities stronger: health care, schools, fair trade,

see BUZZ – page 16

Best Time Of Year To Walk A Conservation Property



October, the best month of the year, not too hot and the cold has not arrived. Fifty years ago I would be sitting behind a bale of straw in our prairies, usually Saskatchewan, just waiting for a few ducks, mostly mallards, sometimes a flock of 300 or 400, the drakes with their green heads and there always seemed to be more drakes than hens, but I soon found out when a large flock of ducks always lit in the middle of a field of probably five or six hundred acres, you would never get a great shot. So I would look for a small pothole and then three or four ducks would light in. I always had a good retriever. His job was to find and pick up and return them to me. I could always find somebody looking for ducks. The western mallards fed on grain and when you picked the feathers they had a yellow skin like a tame duck.

The 2008 Turkey Trap Shoot results are as follows:

Top Shooters: Tim Hearn, Doug Wade, Lisa Francek, Larry Trimble.

Top Junior Shooters: Ryan Hogg, Liam Wynne, Zac Lake, Evan Davies.

With appreciation, the prizes were donated by: GM of Canada, CAW Local 222, Williams Arms, Gagnon Sports, Newcastle IGA, Stoeger Canada, Cabelas.

Let's go fishing: I would rather pickerel fish in October. The water is clearer and many of the weeds have matured and died. Lake Scugog is an example of this. Muskellunge in Lake Scugog arrived as many as 50 years ago since dumping of garbage is now controlled. Fishermen have changed plugs from those monster ones to large flies. The old double buffalo flashing spoon, you never see. Bass either small or largemouth, if you like to cast bass can be found in any of the lakes in the Trent Waterway system. We are blessed to fish these sport fish, 20 or 25 miles from home. No back bumpy roads, good loading docks. I wish I was 50 years younger. Now I just look over my tackle box, mulling the many baits and spoons plus a few large flies.

What is doing at the URGC property, turkey

hunting, as they tell me a fall turkey hunt now is one tom and/or a hen. The coyotes have not taken all of the turkeys like they did to the pheasants and partridge. The rabbits, cottontails in the city, very few in the country. Jack rabbits are gone but not forgotten.

The URGC conservation property is still in the same place for 70 years, northeast of Newcastle. We do not serve hot breakfast but you have trap and indoor target plus the outdoor heavy shooting range. Many shooters both male and female like to indoor target shoot as winter is cold on the fingers outside. The price is reasonable and the taxes plus heat have to be paid for with your membership money. I will not be there as at 93 years young I have slowed down but I will be on the property to look for wild apples, and grapes plus the hawthorn so red and the chokecherries, purple and in a cluster.

You can see what hard-working members can do. Come on out to the property and help to keep this conservation property going. 🍁

Buzz Hargrove Bids A Fond Farewell

— continued from page 15

and the environment. Most of all, power to demand basic respect: from the bosses, from politicians and from the institutions that impact our daily lives.

Workers will not realize their full strength, unless and until we build our collective power through the union. And I am convinced that the CAW is the best union of them all. I've been privileged to work with so many committed NEB members, local union leadership, activists, staff, co-ordinators, as well as leaders of NGOs and politicians of all political parties. I have believed it an honour and privilege to have served CAW members from coast to coast for so many years and I will remain a passionate member and supporter of our union.

In solidarity,
Buzz Hargrove 🍁



The CAW's first three national Presidents: Buzz Hargrove (left) was preceded by Bob White (right) and succeeded by Ken Lewenza (centre).



Support The United Way



Auxiliary Conference Brings Sisters Together



The CAW Family Auxiliary Conference was held August 10-13, 2008 with 20 sisters attending. It was great weather in Port Elgin and a treat to have our conference during the summer.

Special thanks to our director Sister Julie White, also Sisters Terry Weymouth and Sue Houston for a very informative, fun program that was put together for us.

Brantford Auxiliary #321 continue to be active in their community and they are to be commended for their efforts. Sister Gladys Carlson was hospitalized and is home now doing well.

Congratulations to sister Terry who became a first-time grandmother recently. We all know that she will spoil her grandson royally.

Assembly of First Nations storyteller Priscilla Yellowhead Tobey shared stories with us. As well, we each made a medicine bag. In the bag we put the following:

- rabbit fur: look for the soft in people, and in your lives
- bear fur: seek wisdom
- wolf fur: cherish loyalty
- fox fur: have integrity
- buffalo fur: strength to get through any trials you may face
- beaver fur: keep your hands and mind busy
- eagle feather: creator/reach for your dreams
- turquoise: treasure yourself/build within yourself

Four sacred medicines: Sweet grass, reminds you to always do good; cedar, reminds you to take care of your health/body; sage, takes away negative energy; tobacco, reminds you to give thanks.



It was all smiles at the CAW Family Auxiliary Conference in Port Elgin.

We watched the CAW video Perfect Storm and hope to get a copy to show the membership.

Workshops were as follows:

- Dig Where You Stand and Mapping Herstories: sharing where your ancestors came from, etc.
- Memoir Writing – What is a Memoir? While an autobiography is concerned largely with events, world records broken, major scientific discoveries, elections won, prizes received, the memoir shines its spotlight elsewhere. Of equal or greater importance to what happened are the memoirist's perceptions, the thoughts, feelings, associations and discussions that the memory of the events draw forth. That is, the memoirist is trying to convey not "what I did" but something more like "what it felt like/feels like to be me." An autobiography is an attempt to bring up all the facts, and stick to them, faithfully and chronologically.

But a memoir is an impression of your life and that gives you a certain amount of leeway. "If an autobiography is like a photograph, then a memoir is more like a painting," Jennifer Finney Boylan/Memoirist. For anyone that wanted to get started on their memoirs we were given the necessary tools to begin.

On a serious note, we become more aware that life is sacred, water is life and we have to all work towards saving our environment.

We had our special dinner and were entertained by belly dancers who taught us the art of the dance. It certainly was a workout to say the least.

Door prize winners Sisters Marian Ross, Margo Kennedy, Phyllis Clarke, Denis Wiels, Rosanna Voigtlander, Jackie Finn.

Summary of our first meeting of September 2nd, well where did the summer go? I do hope everyone had a good one, Sister Dorothy McEachern and I enjoyed an 11-day cruise/tour of Alaska.

Thanks to Hillsdale gift shop volunteers Sisters Helen Rotterman, Elsie Werry, Edie McCloskey, Marian Ross, Dorothy McEachern and Phyllis Munroe.

Donations were made to the following:

- Terry Fox Run \$100
- Save-a-Family Plan Sponsorship \$180.10

Sympathy and condolences go out to Sister Marion Taylor on the passing of her brother, John Maiel, and to Sister Verna Pacher on the recent loss of her mother Jean Smith from Lindsay.

Upcoming Penny Sale and Card Bingo to be held on Tuesday, November 4, 7:15 p.m. Adults only please. Tickets available at the door. Refreshments served.

Congratulations to Sister Phyllis Munroe and Walter on the arrival of a new grandson, proud parents of Wesley Derek are Derek and Sherry. Congratulations to Sister Earleen Fogal and Ron on their 50th wedding anniversary September 5th.

See you at our next meetings on Tuesday, October 7th when a service representative from the CAW Local 222 Union Hall will update you on your GM benefits; and on Tuesday, October 21st. 🍁

CAW Family Auxiliary #27

Annual Penny Sale & Card Bingo

**Tuesday, November 4, 2008
7:15 p.m.**

CAW Local 222 Union Hall

Refreshments Served

Adults Only Please

It's Time To Speak To Government

As Canadians we are flooded by the seemingly constant wave of political noise for our American neighbours who are in what looks like a constant election campaign. We see the giant awakening to the massive American job losses due to poor trade policies. Both the Democrats and Republicans in the U.S. are re-examining NAFTA and their overall trade policies in an effort to return and maintain wealth in America.

In contrast Jim Flaherty, Colin Carrie, and the Emperor Stephen Harper are publicly offering to lower the bar to allow more Canadian companies to be purchased by foreign owners. The Conservatives (Reformers) have no tangible plan to protect Canadian jobs and instead offer our greatest assets to the world as they set out to strip Canada to the bone. I would plead with you to consider sending a clear message to Ottawa that our jobs in Oshawa/Whitby matter.

First I ask you to support Mike Shields. I feel that our support of Mike is the first step in educating Ottawa that we will not allow the federal government to ignore the value of our jobs. Colin Carrie has publicly stated that this is an exciting time in the auto industry which is a frivolous and insensitive comment with so many of his constituents worried how they will pay their bills and feed their families as they lose their jobs. Colin needs a little excitement as we take away his job! Mike Shields is a proven fighter for our community and will be a great asset.

In Whitby I ask you to consider Brent Fullard for your vote. Brent is an investment banker who has worked for GM as an engineer and understands the need for industry. Brent focused on taking out Jim Flaherty who has put his personal partisan attacks on the Ontario government above what is good for his own riding members and has told the world that Ontario is not a good place to invest. Jim's decisions include the blatant lie when he reversed his taxation of income trusts and took money from our seniors on fixed incomes (a decision that would make Ebenezer Scrooge proud before the first ghost). Jim's decision to sell Hwy 407 while Minister of Finance in the Mike Harris government continues to haunt us every time we sit in traffic on the 401 and although he has yet to realize his dream of arresting homeless people, if elected he gets

another chance. Brent Fullard will support Whitby and is a good choice for our future.

Incentive Canvas Results

We were pleasantly surprised by the results of Skilled Trades incentive canvas numbers. The number of members opting to take the incentive was considerably more than we had expected. The numbers distribution by trade will fall short of eliminating all layoffs but it will go a long way in protecting many of our junior members. We are continuing to bring ideas to the Company to increase the number of Trades who could choose this option in an effort to keep all our members working. We will continue to update the membership on this issue through this publication and our Tool Talk. I would like to congratulate the members who have chosen to leave GM and thank them for allowing our junior members an opportunity to continue at GM.

Bargaining Grievance Money

The distribution of our grievance money has been held up by some key information we require from the Company to properly distribute the sums. We are aiming to get our final figures to the Company by mid-September and hope to have this all behind us early this fall.

CREC Layoffs

No one has to tell our members how fast the work can change in GM and unfortunately our Trades and Production brothers in CREC are another example of poor decisions in GM. They have notified these members they will be removing every hourly person by April 2009. We have filed a policy grievance to fight the removal of our work and will build our case on any work historically performed in this facility that is sent out.

Truck Plant Flows To Car

The flow of Trades to Car Plant for training has already started. We should see about 130 go through the training and be placed in departments by the end of the year. Some Trades have already moved on 59 day loan language and they will not be advantaged for transfer because of their early arrival in Car. The simple fact is the high workload in Car combined with little work in Truck has opened up the Company's use of this language. We will work

through the transfers in seniority order on the openings that will become available in Car.



RON
SVAJLENKO
SKILLED TRADES
AREA
CHAIRPERSON

Habitat For Humanity Build

The members of CAW Local 222 Trades and Production have been asked to support the build of a home in Oshawa by Habitat for Humanity. The problems we have faced as a Union have kept us from requesting your support until now. They are halfway through their build and are looking for volunteers to complete this project on time for the hard-working family who will live there. This home is their first build in Oshawa and they are looking at more new projects in the Durham Region that will require support. This is a wonderful opportunity to provide a hand-up to our community and we encourage everyone to support this project with a few hours, a day or whatever you can spare to improve lives in our community.

Please Contact Mary Bone at 905-852-5888 or www.habitatdurham.com to volunteer your skills.

In Closing

It sounds almost silly to suggest that politicians lie, but they are not all monsters. We have a great country built on the good planning of many good government decisions. The announcement of money for GM and our industry is good news but we cannot wait for knee-jerk cash flows just days before an election to save us. Further more, the blatant lie that the Conservative (Reform) government got a hybrid vehicle for Oshawa is more proof of their deceitful claim. The membership's battle with GM secured that vehicle and the Union was told a hybrid was included in our settlement but we were asked to remain silent as GM asked for government money. I thank the government for their support and encourage them to provide more, but the lie of the Hybrid shakes my confidence in their future support for industry.

The old saying is "Lie to me once shame on you, lie to me twice shame on me," so we can only blame ourselves if we put them back in power!

If you need to contact me please call me at 905-644-3865 or page me at *97-3865 in plant or 1-800-361-6793 #3865 out of plant. My mike radio number is # 3865 and my email is ron.svajlenko@gm.com. Thanks! 🍁

DISTRICT #10 COMMITTEEPERSON'S REPORT

After All We've Been Through, Don't Believe Them

As soon as the federal election was called, the untruths from the *small-c* conservative government began. They are now claiming they negotiated the new vehicles for Oshawa over the Truck Plant closure. We as a Union know that is far from the truth.

There was no sign of a *small-c* conservative leader when the Chairpersons and President of our Local along with our National Reps went to Detroit to try to reverse the decision of the Truck Plant closure. Anyone who was at the blockade or at our march or had anything to do with our protest over the Truck Plant closure knows that there was no sign of a *small-c* conservative leader anywhere. There was no sign of a *small-c* conservative leader when the president of our Local Chris Buckley went to court to fight the injunction the Company put on us over the blockade. There was no sign of a *small-c* conservative leader when your Shop Committee negotiated a resolve to the Truck Plant closure grievance with this new vehicle being a part of the resolve. There was no sign of a *small-c* conservative leader when we had our information meeting on the resolve of the grievance at the GM Centre. There was no message from our *small-c* conservative leaders when everyone was uncertain about their future here in Oshawa.

Where were the *small-c* conservative leaders when our manufacturing jobs were disappearing by the thousands never to return? We as a Union have been telling the *small-c* conservatives for the past couple of years about the manufacturing job loss. What answer did the *small-c* conservative government give? Move to Alberta, there are jobs there. They also said to big business that Ontario is not the place to invest.

Now they have called an election and they want us to believe they are now on side. They want us to believe they, not your Union, negotiated the new product for our flex plant. They also say they got General Motors to invest in our Canadian Regional Engineering Centre (CREC). One thing they did not tell the media was that General Motors cut 30-plus good paying hourly jobs August 28, 2008 at CREC. In fact they cut all hourly jobs. Our tradespeople at CREC have nowhere else to work, they have no flow rights back to the Car Plant. But the *small-c* conservative government wants the public to believe they did something, but in truth they allowed General Motors to cut another 30-plus jobs that will never return to Oshawa.

It is not my position to tell anyone who to vote

for. Voting in an election has to be an educated decision. It is a personal decision also. When you make your decision on your candidate in your riding make sure he or she is looking after your interests. Educate yourself on each party. If they are not on the side of labour not just in words but in action, your vote could mean the loss of your future and your family's future.

Job Fair A Success

Between the two job fairs we had at the CAW Local 222 Union Hall we managed to get some good information to the membership about the work available to the trades outside of the gates of General Motors. On August 25, 2008 IBEW Local 424 from Alberta was here for a very informative session on work available and what is required to work in western Canada. They also brought along their National rep with information on work available in other parts of Canada that the IBEW are involved in.

The second job fair on September 9, 2008 had representatives from Xstrata which owns nickel mines in Sudbury. They are in need of trades right away. The Ontario Hydro Local CUSW was there. They are telling us that they have work in Ontario and Quebec and out west. We also had

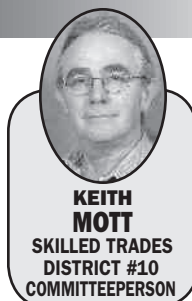
the local pipefitters local here. There was also a headhunter agency with a list of jobs for all trades. We also brought in some government agencies to supply some important information for the trades leaving General Motors.

We would like to thank all the representatives from all the outside Unions and government agencies for taking the time to come to our Local Union Hall to give our membership some needed knowledge on work outside the gates of General Motors in Oshawa.

Canvas For Retirement & VTEP

Congratulations to all the membership who just signed up for the incentive to retirement or the enhanced VTEP program. It was a big decision for every one of you and I hope that when you leave General Motors you enjoy your time outside the gates either on retirement or starting a new career for another company or whatever your decision is for your future.

If you need to contact me my phone number is 905-644-7832, outside pager 1-800-361-6793 PIN 7832, mike #7832 or email at keith.mott@gm.com. Keep The Faith. 🍁



**KEITH
MOTT**
SKILLED TRADES
DISTRICT #10
COMMITTEEPERSON

DISTRICT #12 COMMITTEEPERSON'S REPORT

Eerily Quiet In The Truck Plant

I never thought in all my years with General Motors that I would be writing an article about the closure of the Oshawa Truck Plant, the most productive, best in quality, and above all, most profitable plant. With the plant building out its schedule of trucks and then going down for some six weeks, it has become eerily quiet in the Truck Plant.

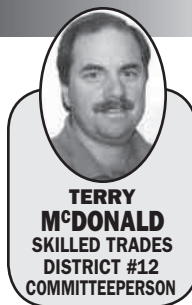
I came to the Truck Plant paint shop in 1987 as a machine repair mechanic and in that time I have gotten married, helped raise two beautiful daughters and have been part of many changes in the Truck Plant. We saw many changes along the way to the truck that we now build today and with every step of the way there were many challenges that many of the naysayers said couldn't be done but, we always managed to find away to get it done. The plant grew to where it became the number one plant, in terms of importance to the corpora-

tion, in terms of situations where, if there was only going to be a few plants running, the Truck Plant would be always one of them. We were the lead plant on so many changes to the trucks because the corporation knew we would always deliver.

In 1993 they put on a third shift for production, the first for the corporation. The shift lasted 15 years and the plant continued to prosper until late 2007 when things started to unravel. The high Canadian dollar and a slowing U.S. housing economy ended up being the plant's downfall. None of these things the workers controlled.

Today the plant sits idle, our production workers are on layoff and many of tradespeople are awaiting the final outcome of a long

see **EERILY** – page 20



**TERRY
McDONALD**
SKILLED TRADES
DISTRICT #12
COMMITTEEPERSON

HEALTH & SAFETY REPORT

Work Refusal Reprisals Are Illegal

Recently a work refusal occurred in South Stamping regarding an overhead crane lift. The cranes and equipment are large and heavy and any wrong move can be very dangerous.

The tradesperson refused to complete the overhead lift because local lift truck traffic was not being controlled to his satisfaction. When he refused, the supervisor called his superior, who placed the tradesperson on notice of discipline after the refusal was reiterated. This manager is from the U.S. and had not been trained to know that section 43 and section 50 of the Ontario Occupational Health and Safety Act give a worker the right to refuse unsafe work without reprisal!

There is management safety orientation going on presently to remedy this. The Car Assembly Plant needs to ensure that this situation cannot repeat itself in that domain!

More Than A Screw Loose!

In Car Plant #2, on third shift, the rear axle of a Hyster lift truck came free while backing up. After an investigation, our WFG Mobile Equipment Mechanics went into inspection mode to ensure there was no chance of a re-occurrence on another

piece of equipment. This has been completed and all discrepancies have been repaired.

The guilty lift truck had been delivered to the complex after a service bulletin had identified a possible problem in July 2005. Mobile equipment corporate staff are reviewing the situation with Hyster, specifically to find how the equipment arrived in Oshawa without the required upgrade completed.

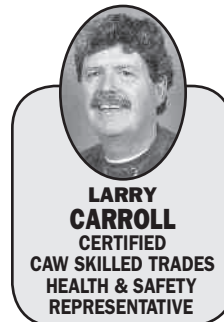
www.motoringtowellness.com

This website is being added to all the time... give it a look! There are many links to other sites, so you can surf around and find lots of good information on many topics, including managing your life and diet while on shift work.

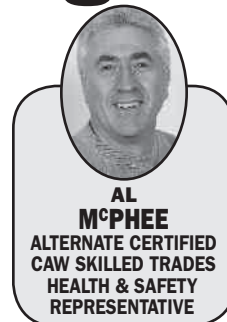
The Wellness Committee is working on stress-related topics on an ongoing basis to be published and distributed as we go, please watch for them!

Retirees' Health & Wellness Fair

The Retirees' Health & Wellness Fair will be held on October 28-29 at the CAW Local 222 Union Hall. The back cover of this *Oshaworker* has details outlining the agenda.



LARRY CARROLL
CERTIFIED
CAW SKILLED TRADES
HEALTH & SAFETY
REPRESENTATIVE



AL M'PHEE
ALTERNATE CERTIFIED
CAW SKILLED TRADES
HEALTH & SAFETY
REPRESENTATIVE

Participants must pre-register for the event! The main theme this year is prevention and management of diabetes, but interactive displays will be offered on a variety of topics of interest throughout the day.

Canadian Manufacturing Matters... Check The Tag!

Check the tags when you are out looking for an item to purchase! "Manufacturing Matters" refers to more than just cars and trucks and it feels damn good when we can find something made in Canada these days! Support those that we need to support us!

Play safe! ♣

Eerily Quiet In The Truck Plant – continued from page 19

process to see where most of them will finish their careers at General Motors.

There are times when groups will gather and talk of things that were said or done over the years, for there are a lot of good times to remember from those days. It is also now sad to walk around the plant and talk to people knowing many of them you will rarely see because they will be working in other areas that I don't represent. We all know life doesn't stand still, but that doesn't mean it doesn't hurt when things like this happen.

Representing The Truckers

I can remember like it was yesterday when I was first elected as the alternate committeeperson to represent the Truck Plant skilled trades workers on Shift #2. It was February 1993 and I won that first election by two votes. I had been involved in the union at my last place of employment at the mines up in Labrador, but I would soon learn that this would be nothing like that. My first five years involved in the union were in the role of the alternate and then I was successful in being elected as the Shift #2 committeeperson. My first call as full-time rep was representing someone who was being fired, talk about getting your feet wet in a hurry. After five years

I moved up to District #12 Committeeperson, which is the position I currently hold today.

We have gone through a lot of changes over the years, but none compared to what we have seen in our workplace over the past couple of years. Some will say the union has been caving in to the corporation, but when one looks at what is happening in our industry, you can clearly see it is all about survival.

I would like to take this time to say to all the people who I have had the pleasure of representing and working with in the Truck Plant over the past 16 years it has been a pleasure to have been a part of it. There will always be a special place for those who worked on Shift #2, because it was you who I started with. I would like to wish everyone the good health and good luck, whether it be in their new work areas or for those who have chosen retirement.

Retirement Numbers

The retirement canvass ended as of September 12th, the *Oshaworker* deadline. This was a tough decision for many as most who decided to take a package have spent most of their working lives with General Motors.

We will now sit down with the Company to determine where we are at in terms of the

number of people who will still be impacted by layoffs. Once this is determined, we will have to see what our next course of action is.

New CAW President

As most of you are aware we now have a new CAW president to lead our union with the retirement of "Buzz" Hargrove; his name is Ken Lewenza. Although Kenny will have a big set of shoes to replace, I believe he is more than capable of doing the job. For those who do not know Ken, he is out of Windsor Local 444; it is the Chrysler local where he has functioned as the President for many years. He wears his heart on his sleeve when it comes to working people and he has the makings of a great president. One of the first things he has done as President is, he has extended an olive branch to the UAW. He wants to meet with their union to build a working relationship. I believe this is long overdue, I know "Buzz" tried over the years, but we can't continue this race to the bottom, as only the corporations win in that race.

Until next issue, and if you need to contact me, office 905-644-2262, cell 905-744-2262, in-plant pager *97-2262, mike radio #2262, email terry.mcdonald@gm.com. I am also in at 5:00 a.m. if you are on the night shift and wish to contact me. ♣

Planning Ahead For Retirement All The More Important Now



I'm told I owe members an apology. It's been said I was short with members, didn't give enough information, was quick to hustle them out of the office, didn't give advice, or answer "what would you do?" If you felt that way, I do apologize. However, there are some things you need to understand. Chris Smith, Jim Freeman and I had 3,600 members-plus to see in less than 34 working days. Our job is to explain: How the pension and/or grow-in works; and how much money you'll receive. I can't answer "when can I go?" except to say "it's up to GM, they can't make you go until January 1, 2009 but they can any time after that." As for being asked "What would you do?" my decision should have no bearing on yours! "Should I take it?" Not to be smart, but did you call me when GM asked you to start to see if you should take the job? Why, then, would you ask me when or if you should retire?

"Should I take the money in cash? RRSP? Split it?" These are all questions for a financial advisor. Believe me, you don't want to trust me with decisions about your money. That's why I said no, I wouldn't answer!

I can tell you your retirement options, but again, which one you pick has to be up to you. "We didn't have much time to make a decision." Everyone was afforded the same time. It may have brought some people many a sleepless night, but at the end of the day, a decision date had to be set and September 12th was it.

Retiring is a huge decision and no one can make that decision for you. Just because I'm the pension rep doesn't mean I'm an expert at retirement, it means I can provide you with the information you need in order to make an informed decision as to whether you can retire. You want financial advice, counselling, a financial planner you seek out the experts in those fields.

I tried to stick on topic: Estimates, explaining grow-ins and how your lump sum is dealt with. The timing, finances, should you go or not, all of those decisions are out of my realm so I didn't deal with or answer them. I'm sorry we had a lot of members to see and little time for small talk.

I've been writing for years that we don't plan to fail, we fail to plan, that was very evident these past weeks. Plan ahead! If you have eight or nine years to go, see the pension rep, get the numbers, know what to expect ahead of time.

A good many have seen us now and may not retire, but they now at least know how much the pension is and how much more they need to prepare. This information has been available all along, yet everyone waits (or fails to plan) until they get a letter from the Company.

I know Chris, Jim and myself did the best we could considering the volume of letters. I'm sorry if I pissed anyone off, but 3,600 members in less than 40 days, I think we held up well and serviced most if not all who wanted to see us.

Congratulations to all who took the plunge

and I hope retirement is everything you dreamed it to be. For those left behind, see your pension rep early. Then we can take more time and have a more relaxed atmosphere. Seeing us only when the letters are being sent out means the rush is on and we don't have the luxury of extra time to spend with you.

I hope this helps explain the stress level we're under when these events happen. This one was the largest and the worst; guess that's why it brought out the worst in me. Again, my sincere apologies!

I might add Chris and I would never have kept up without the in-plant help of Jim Freeman, plus a big thank you to Charlie Peel who rolled up his sleeves at the CAW Local 222 Union Hall. Thanks to both of you.

In closing, Oshawa has a great candidate in this upcoming federal election. You may have heard of him: Mike Shields. One only has to look at the devastation to our auto industry since Colin (doesn't) Care-rie took over the Oshawa riding. North Plant closed, Battery Plant closed, Tri-link Closed, Truck Plant closed. It's time we open our minds and elect a man who will let our voice be heard in Ottawa. Mike Shields is that man. I strongly urge you all to take the time to vote this election. If you're in the Oshawa riding please vote for Mike Shields and create closure we can live with, the closing of Colin Carrie's constituency office! Let's see his reaction to that closure! Get out and vote! 🍁

LOCAL 222 RETIREES

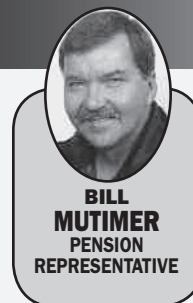
Our Best Wishes go out to the latest group of Local 222 retirees.

Good luck to each and every one of you.

We wish you all the best in your future endeavours.

Name	Unit And Department	Years of Service	Retirement Date
Steve Bobas	GM/81	22.8	Sept/08
Patricia Brown	DRT	11.25	Oct/08
John Donaldson	Lear	12.3	Sept/08
John Ghersini	GM/51	30.3	July/08
George F. Hepburn	GM/49C	30.0	Sept/08
Donald R. Huether	GM/4C	30.1	Sept/08
Dennis Leonard	PPG	16.8	Sept/08
Sarbjee S. Malhi	GM/36	33.7	Sept/08
Brian J. Marlow	GM/49H	30.3	Sept/08
David B. McLaughlin	GM/49P	31.6	Sept/08

Name	Unit And Department	Years of Service	Retirement Date
John Moon	PPG	24.6	Sept/08
Fekry M. Mosaad	GM/49W	2.8	Sept/08
Brian G. Panter	GM/49G	30.2	Sept/08
Gary C. Snowden	GM/49B	32.2	Sept/08
Denis Thuot	GM/741	30.3	Dec/06
Ian D. Watson	GM/49C	30.0	Sept/08
Robert J. Wilkinson	GM/541	30.3	Aug/08
Victor H. Wilson	GM/53	30.1	Aug/08



How GM SUB Credits Work

SUB credit units will be cancelled at the rate of 1 SUB credit for each week of benefits received.

Accrual Of Credit Units

Credit units shall be credited to an employee at the rate of 1/2 of a credit unit (1/4 of a credit in the case of an employee who has less than 18 months of seniority) for each work week for which an employee (i) receives any pay from the Company, (ii) was on a military leave of absence in accordance with the provisions of the Collective Agreement, and (iii) was absent from work because of occupational injury or disease incurred in the course of such employee's employment with the Company and on account of such absence received Workers' Compensation while on Company approved leave of absence.

Maximum number of SUB credits any employee may have to their credit according to seniority are as follows:

Years of Seniority	Maximum number of Credit Units
7 but less than 8	56
8 but less than 9	60
9 but less than 10	64
10 or more	104

IMP

There has been some confusion in regards to our IMP (Income Maintenance Plan) benefits. Contrary to some rumours we do still have a negotiated IMP program. Any member laid off who has at least five years of seniority and exhausts their SUB credits will be entitled to an IMP benefit according to conditions and eligibility in our income maintenance benefit plan.

Phone Numbers

To report your E.I. by phone call the Teledec number 1-800-531-7555. To report your E.I. by the Internet, log onto the Internet and go to the CAW Local 222 website, www.cawlocal.ca/222, click on Labour Links, click on Employment Insurance Layoff Link, click "continue" at the bottom of the page.

To speak to a representative from E.I. call



DALE MILLSON
SUB REPRESENTATIVE



STEVE FINLAY
SUB REPRESENTATIVE



MARK FARRELL
ALTERNATE SUB REPRESENTATIVE

the insurance telemesssage centre during business hours (8:30 a.m. to 4:30 p.m.) at 1-800-206-7218. 🍁

SERVICE REPRESENTATIVES' REPORT

New Vehicle Purchase Program

Starting October 1, 2008, the new \$2,600 discount is available to all active and retired GM members to purchase a new North American-made GM vehicle once over the life of the Collective agreement. Also included are members on S&A, WSIB and EDB.

To purchase a new vehicle you must get an authorization number by calling 1-800-235-4646. The GM dealer will help with the rest.

The following family members are eligible to purchase a vehicle in Option 1 or Option 2: Parents, spouse's parents, children (including children of the spouse who may not be children of the employee/



MIKE MCPHEE
SERVICE REPRESENTATIVE



DOUG SANDERS
SERVICE REPRESENTATIVE

retiree), son/daughter-in-law; brother/sister; brother/sister-in-law; step parent of employee/spouse; step sibling of employee/spouse; grandchildren; grandparents; step grandparents; grandparents-in-law.

By purchasing a GM vehicle, we protect all employees' jobs and retirees' pensions.

Until next time, we're only a phone call away. 🍁

INSURANCE REPRESENTATIVE'S AND ALTERNATE SERVICE REPRESENTATIVE'S REPORT

Updating Benefits With Beginning Of New GM Contract

Vision Care: Effective October 1, 2008

Vision care benefits increased by \$20 in each category:

Single vision: From \$200 to \$220 every 24 months

Bifocal: From \$255 to \$275 every 24 months

Multi-focal: From \$325 to \$345 every 24 months

Contact lenses: From \$210 to \$230 every 24 months

The eye exam amount increased by \$20 (to \$85) every 24 months.

Reimbursement for laser eye surgery is paid up to a maximum of \$345. A covered person reimbursed for such laser eye surgery will not be eligible for any other reimbursement for a period of 48 months.

Repairs (not replacements) at the usual and customary rates as determined by the carrier.

Dental Plan

The annual maximum remains at \$2,800 per year, every October 1st to September 30th.

- Orthodontic lifetime maximum is \$3,600.
- Benefits payable shall be based on the provincial dental association fee guide in effect for the previous year.

Please Remember

The Dependent certification form deadline is October 17, 2008 as we see **UPDATING** – page 23



DON THOMPSON
GM INSURANCE REPRESENTATIVE



DOUG CROUGH
ALTERNATE SERVICE REPRESENTATIVE

Co-ordination Of GM Benefits

A co-ordination of benefits provision is included in all coverages under the GM Health Care Insurance Program. As a result, benefits payable under this program, when combined with any other group plan benefits, are limited to the total allowable expenses incurred by the patient during any claim determination pe-

riod. The purpose of this provision is to avoid duplicate payment of benefits in the event an individual is covered by more than one employer plan.

Spouses who both work for General Motors will be eligible for co-ordinated benefits. There will be no duplicate payment of benefits but both employees can claim for covered ex-

penses. Co-ordination of benefits will still require that co-pays remain in effect and the employee cannot recover more than 100 percent of the allowable benefit.



BARRY GRILLS
ALTERNATE
GM INSURANCE
REPRESENTATIVE
AND EXECUTIVE
BOARD MEMBER
(TRUSTEE)

Updating Benefits With Beginning Of New GM Contract

— continued from page 22

talked about in last month's *Oshaworker*. Anyone in General Motors who has a dependant child between the ages of 18 and 25 was sent a dependent certification form. If the form is not received by the GM Canada Benefit Centre by October 17, 2008, then the dependents named on such form will be removed from all coverage effective

November 1, 2008.

It is important to note that for children between the ages of 18 and the end of the year they turn 21 years old, they do not have to be going to school to be eligible for benefits. If they meet the eligibility criteria as per dependent children codes, then they are still eligible for benefits. 🍁

PSA Tests

Coverage will be provided for PSA tests, once annually, for men age 50 or older. The maximum payable for this test will be \$15.

Eye Exams

We have coverage for one eye exam every 24 months, paid to a maximum of \$85 per exam effective October 1, 2008. Claim can be made to SunLife on Vision Optometrists Claim Form accompanied with the original paid receipt. Eye exams are covered by OHIP for people 19 and under and 65 and over, once every 12 months from the last exam.

Until next issue, I remain in solidarity... 🍁

DISTRICT #4 COMMITTEEPERSON'S REPORT

An Exciting Time To Oust A Tory MP

Support Mike Shields In The Election For The Oshawa Riding

My hat goes off to Mike Shields and I wish him all the best of luck in the upcoming federal election. Mike is running as a candidate for the Oshawa riding and I truly hope he removes Colin Carrie from this seat. Colin Carrie along with Jim Flaherty have done nothing for working-class people, in regards to the job losses we have faced especially over the last three years. More recently, Mr. Carrie would not even talk to Chris Buckley over the loss of the Truck Plant, feeder plants and other manufacturing jobs throughout the province. Colin Carrie was even quoted as saying "these are exciting times in the auto industry." Maybe for the elite who do not have to worry about how to pay the bills or where your next meal is coming from, but there are many people out there unemployed and the list is getting longer.

Mike is well aware of the issues and has been in the fight for a long time. We need to support a candidate who is going to fight for working-class people and who is not afraid to challenge governments that cater to big business.

I am asking those of you who live in the Oshawa area to support Mike Shields for your new MP as we know he will address the issues and will not back down from a challenge.

Incentives

I would like to wish all of those retiring or taking the buyout packages a safe and healthy retirement and all of the best in your future.

Hopefully, I will get to see as many of you as I can prior to you leaving.

I am sure you will miss the people, not the place. For those who are remaining, there will be lots of movement taking place over the next while and hopefully we will absorb all laid-off employees.

Clerks – Department 99

As you all are probably aware by now, the 19 clerical jobs will no longer be outsourced as was recently planned by the Company. It is quite amazing that with all the BS that went on after negotiations this Company is still trying to nickel and dime the Union but there is still *lots* of management around.

A Christmas For The Kids Of Denise House

Once again, that time of the year is getting near and I have been approached by Janet Wodnisky, who is working on the IP line in the trim shop Shift #1. Janet organizes an annual collection in order to provide a Christmas for the kids that reside in the shelter. Last year I asked some of the reps to get involved and we raised a total of \$2,758.55, which bought quite a few Christmas gifts and brought smiles to many faces. We are asking that you once again donate in order to help those less fortunate than we are at Christmas time. A gate collection is planned for Thursday, December 4, 2008.

For more information contact Janet at Column G61, Plant 2, Shift 1, Trim.

If you need me, I'm at 905-644-4010.

In Solidarity. 🍁



COLIN JAMES
DISTRICT #4
COMMITTEEPERSON

Flex Plant Getting Closer To Completion

By the time most of you read this, you should have gone through a one-week in-class training session, or at least received a letter with the date of your one-week training. If you have not been notified by the Company please let me know. Construction is still going on in the flex plant. The skillets (car carriers) were installed the week of September 22, 2008. That's the last of the major components to be installed in the trim shop, and then they'll start working out all the bugs in the system. The Company tells us the return to work date will be November 10th for trim; of course that date could still change.

Transfers

There were some changes in the transfer system in 2008 bargaining. If you transfer from one department to another you will not be eligible to transfer again for six months. With all the movements that will happen in the near future as a result of all the retirements, it would probably be a good idea to only have transfers into areas that you really would like to go to. You do not want to put yourself in the box for six months and then find out a preferred area is accepting transfers and you would have enough seniority to go to that department. When applying, please

keep in mind the rules for transfers:

- Employees cannot decline any transfers.
- You have the ability to transfer to a specific shift. The new transfer forms will indicate steady day shift only, steady afternoon shift only, steady third shift only, rotating shift only, rotating shift one only, rotating shift two only, or any shift.
- Employees cannot request specific classifications.
- New hires must have completed the new hire wage progression in order to transfer.
- Employees must have 10 years seniority to submit a transfer to a service department.
- Employees are limited to 20 active requests on file.
- No requirements to resubmit transfer requests annually.

Also you can request an AVO shift change within your own department on the new transfer forms. If you are called out for a shift change this will not cancel your transfers on file.

Mike Shields Candidate For Oshawa Riding

A candidate for the Oshawa riding is our former Local 222 President Mike Shields. This is a great opportunity for Oshawa to have a

representative in Ottawa, with a vast knowledge of the auto industry and manufacturing. It is quite obvious to most of us that the Conservative government has failed miserably at protecting manufacturing jobs.

There have been more than 11,000 manufacturing jobs that have left Oshawa in the past two years. We need a strong voice to represent the automotive industry to develop an adequate auto strategy to meet the needs of this sector.

Mike has taken on many controversial issues and has always stood up for what he believes in.

Retirements

I would like to congratulate all of our members who took advantage of the incentive package and retired. To you and your families I would like to wish everyone a long and happy retirement. I would like to welcome all our new members to District #7.

In Closing

If you require my assistance, I can be reached in the office at 905-644-3310 or by mike radio 3310. If you have any questions or concerns, please call me.

Until next time, in solidarity. 🍁



MIKE MUNCE
DISTRICT #7
COMMITTEEPERSON

ZONE 67 REPORT

Buyouts, The Federal Election And Solidarity

In writing, I can't help but feel a part of our history of CAW Local 222 is lost as we are losing the most productive and best quality truck plant in the world. When we went to bargaining early, I still believed with the state of the domestic auto industry here in North America, it was the right thing to do. What we didn't foresee was General Motors reneging on our contract for the negotiated future product for the Truck Plant.

For everyone who participated in the occupation of the Swamp, the "three hour tour" and the Solidarity March, thank you. It's that type of solidarity which brought our issues to not only the nation, but also internationally. General Motors was therefore shamed into the enhanced buyouts and VTEPs for our members in lieu of the policy grievance filed for reneging on the future product for Truck. This we hope will retain our junior members' jobs here in the Oshawa Complex.

If the price of oil comes down and there are signs that the mortgage foreclosures south of the border will subside, hopefully the American market for our Impalas and soon-to-be-built Camaros will also either remain stable or increase.

The federal election is around the corner and I hope our members remember which MPs and MPPs were and have been "no-show" during our Manufacturing Matters campaign. We have as a union requested meetings

through Chris Buckley and the Executive Board with the Oshawa MP Colin Carrie for years. He has been virtually, like every other Reform/Conservative, invisible. It's high time our members realize who will and can stand up for our rights in our communities as our well-paying jobs disappear. If we don't have good paying jobs to support our tax base, schools close, roads fall into disrepair, hospital lines get longer and our whole social fabric as Canadians disappear. This is not the Canada I'm sure we have hoped for. Our children deserve the same standard of living we've come to expect and not the "level playing field" that the Reform/Conservatives preach. That level playing field to remain competitive is to bring us down to third world wages, not to bring them up to ours.

In Oshawa we have our former president Mike Shields running for MP. This is someone who will bring our issues to Ottawa for the constituents here, as well as our loss of manufacturing jobs here, not send out senseless flyers every week. Mike will bring Oshawa's issues to the table in Ottawa and I urge our members to support one of our own.

I can be reached in plant at 905-644-3175, pager *97-8240, out of plant 1-800-361-6793 PIN 8240, mike 9802 or email SteveBullock@rogers.com.

In Solidarity. 🍁

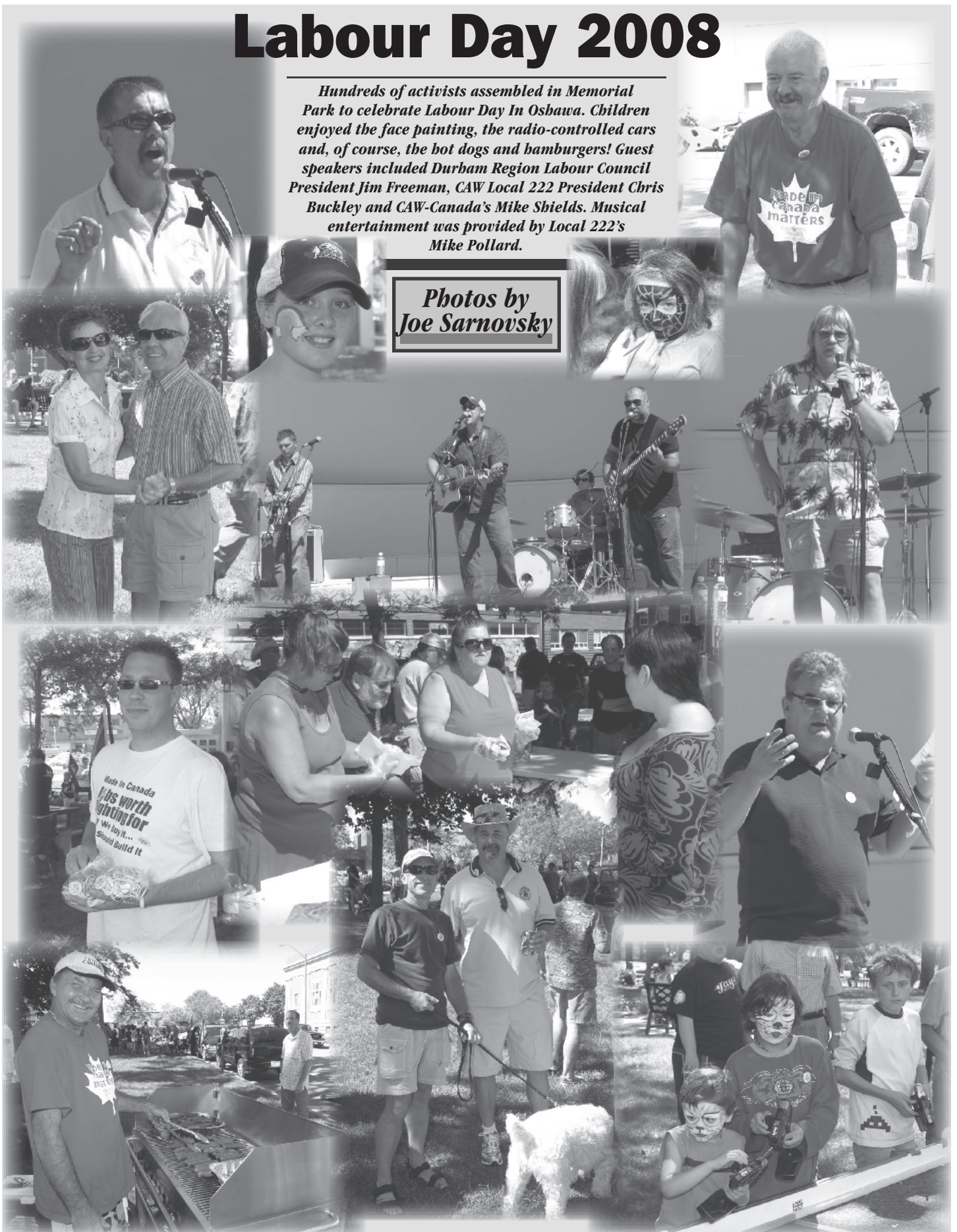


STEVE BULLOCK
ZONE 67
COMMITTEEPERSON
AND
EXECUTIVE BOARD
MEMBER (GUIDE)

Labour Day 2008

Hundreds of activists assembled in Memorial Park to celebrate Labour Day In Oshawa. Children enjoyed the face painting, the radio-controlled cars and, of course, the hot dogs and hamburgers! Guest speakers included Durham Region Labour Council President Jim Freeman, CAW Local 222 President Chris Buckley and CAW-Canada's Mike Shields. Musical entertainment was provided by Local 222's Mike Pollard.

**Photos by
Joe Sarnovsky**



End Of Commodities Bubble A Learning Moment For Canadians

“What goes up, must come down.” That’s not just a classic Canadian rock-’n’-roll tune. It’s a motto for stock market investors. Just as investors are counting their profits from the latest hot fad, the bubble bursts and the market heads south.

It’s happened time and time again – like the crash of 1987, or the dot-com meltdown of 2000. Now it’s happening again: World prices for oil and minerals are falling, and the overheated shares of Canada’s energy and mining companies are cooling rapidly. At time of writing, the Toronto stock market was headed firmly toward bear territory (off nearly 20 percent since June), as investors anticipate the end of the super profits that resulted from sky-high world prices.

Financial investors are suffering indigestion. But the popping of the global commodities bubble should give the rest of us pause, too, to consider the extent to which we tie our national economy to the fickle fates of natural resources. Canada’s whole economy has been reoriented to a surprising degree by the dramatic run-up in global minerals

prices, profits, and investments. Now that the boom is coming to an end, we should collectively re-learn a lesson that we should have accepted long ago: namely, true national prosperity cannot be based solely on what we dig out of the ground beneath our feet.

The commodities boom began in earnest in about 2002. Since then Canada has become significantly more dependent on the production and export of largely unprocessed natural resources (minerals, agricultural products, and especially energy). For example, unprocessed or barely-processed resources now account for about 60 percent of all our merchandise exports. Value-added merchandise (for which we process, manufacture, and add value to our resources) make up only 40 percent. That’s a dramatic change from just the turn of the century, when those ratios were reversed (value-added products 60 percent of

see **END** – page 27



**JIM
STANFORD**
CAW ECONOMIST

BOOK REVIEW

An Essential Element In Union Activist Training

Economics For Everyone: A Short Guide to the Economics of Capitalism

By Jim Stanford

Stanford removes the veil from an otherwise difficult subject and shows that working people can not only understand economics but can use it as a tool for social justice.

Jim Stanford has provided a great service not only to the CAW but to all union members, social activists and those seeking a better understanding of the workings of our economy. Stanford sees the capitalist system as a multi-faceted set of criteria. He explains each of the segments and provides a final grade with explanations why.

The book backed up with the website www.economicsforeveryone.com and the recommended reading list, along with the graphs, tables and cartoons by Tony Biddle, contained in the book would be an essential element in union activist training. Jim’s examples are up-to-date and timely, and are made of the stuff we can relate to by watching the nightly business news. He has a way of explaining otherwise difficult concepts and putting them in the context that we experience on a day-to-day basis.

The highjacking of economic theory by the neo-liberals led by Milton Friedman and the Chicago School has put too much power

in the hands of the rich. Stanford puts economics back where it can be more readily understood, back to its beginnings as “political economy.” Decisions made by various levels of government are done for political purposes and it favours the class in control.

He leaves us with an encouragement that when ordinary people band together and exercise political pressure, good things can result.

After leading us through the construction of the free enterprise model, he leaves us with a few alternatives I will leave the reader to discover and evaluate. Stanford exposes the pitfalls of globalization and NAFTA and shows how wrong Finance Minister Jim Flaherty is in telling Ontario their solution is lower corporate taxes.

I would highly recommend Stanford’s book; after so many years of right wing think tanks, Reaganomics, Thatcherism, Mike Harris and Stephen Harper, it is welcome and long overdue. The final chapter is on 12 things to remember about economics – it is worth the price of the book alone.

Economics For Everyone: A Short Guide to the Economics of Capitalism. Pluto Press,

**ECONOMICS
FOR
EVERYONE**

**A
SHORT
GUIDE
TO
THE
ECONOMICS
OF
CAPITALISM**
**JIM
STANFORD**

“Stanford is that rare breed: the teacher who changed your life. He has written a book – both pragmatic and idealistic – with the power to change the world!”
NAOMI KLEIN
author of *No Logo* and *The Shock Doctrine: The Rise of Disaster Capitalism*

CAW • TCUA
CANADA
www.caw.ca

\$22.95. To order the book, follow the link found at www.economicsforeveryone.ca or phone 613-563-1341. 🍁

Reviewed by Don Nicholls, Retired Workers Chapter

End Of Commodities Bubble A Learning Moment For Canadians

— continued from page 26

our exports, and resources 40 percent).

There has obviously been an upside to this restructuring. In resource-reliant communities (especially northern Alberta), the commodities boom generated significant trickle-down benefits (in jobs and incomes). Even governments benefited from resource-related revenues (while they lasted).

But there have been many downsides to the commodities boom, as well. Directly or indirectly, it substantially narrowed Canada's economic base. Manufacturing has withered away, shedding over 400,000 jobs, hammered by the inflated value of our currency (which soared in line with oil prices and other commodity values). Other non-resource industries were also hurt by the loonie, including tourism and exportable services (like business services and transportation). Indeed, in Statistics Canada's latest economic accounts, our services trade deficit was the largest ever. Excluding minerals and petroleum, Canada went from a \$17 billion trade surplus in 2002 to a deficit that will exceed \$30 billion this year. Unfortunately, we relied on the "easy" money provided by record commodity prices to subsidize the erosion of our trade performance in other, higher-technology industries.

Productivity was another casualty of the commodities boom. Productivity in the mining and energy sectors has declined (as companies chase increasingly expensive deposits), and the destruction of high-productivity manufacturing jobs has also hurt productivity badly. Statistics Canada reported recently that national productivity is now lower than it was at the beginning of January 2006 — ironically, when Stephen Harper's petroleum-friendly government came to power, and the long-gest sustained productivity slide in our postwar history.

To be sure, Canada is blessed with abundant resource wealth. But we have clear choices regarding how to make the most of that wealth. In recent years we've promoted a helter-skelter boom, throwing caution to the wind; companies fell over each other to extract and export as much resource wealth as they could, while the getting was good. We even allowed foreign companies to grab much of the pie. Big money was flowing fast and furious for a while. But with the boom now coming to an end, did we make the most of our non-renewable wealth? Or were we obsessed with short-term profits, ignoring the state of our true fundamentals: our technology, our productivity, and our capacity to add value?

A better approach is to use our resource wealth carefully, as a strategic asset. Foster development, yes — but with strings attached, like spurring the use of Canadian-made inputs, and the made-in-Canada downstream processing and manufacturing of our own resources. Attaching performance requirements to foreign takeovers (regarding Canadian value-added commitments) would also help. Our currency should be deliberately managed (through lower interest rates and restrictions on foreign investment) to prevent a resource boom from squeezing out other valuable export industries.

Canada partied hard while the commodities boom lasted. Now we're likely to be stuck with a national hangover, reflected in our backsliding on productivity and non-resource exports. Let's see if we can learn our lesson. Next time global commodities markets catch fire, let's be a little more careful and deliberate about jumping into the flames. ♣

Jim Stanford is economist with the Canadian Auto Workers, and author of the new book, Economics for Everyone (see www.economicsforeveryone.ca).

UNION IN POLITICS COMMITTEE REPORT

Remember To Vote October 14

This being my first article since before shutdown, I hope everyone had a safe and enjoyable holiday. A big thanks goes out to everyone who participated in the rallies, marches and the blockade. I believe we proved to General Motors and the world what can be accomplished when we stay united. We proved fighting back does make a difference.



JIM FREEMAN
UNION IN POLITICS
COMMITTEE
CHAIRPERSON

As everyone is aware, we are on the eve of a federal election and it is once again time for us to stay united. It is time for us to send an MP to Ottawa that will continue the fightback we started in June with the blockade. It is time for us to elect someone who actually worked in the plant and knows the industry, knows the issues and will fight for trade policies that protect workers' jobs. We need an MP who understands that Made In Canada Matters. Someone who knows that cynically throwing money at the problem on the eve of an election isn't going to solve the problem.

Colin Carrie recently said it was an exciting time in the auto industry. Well I guess if he thinks thousands of workers losing their jobs is exciting, then it proves he just doesn't get it.

While Colin has been working on our behalf, Oshawa has had the highest year-to-year increase in unemployment in Canada. While Colin has been working for us, Oshawa has seen 11,000 good paying jobs leave. I have to think, if we all did our jobs at General Motors as poorly as Colin has done his job in Ottawa we would all be fired.

On Tuesday, October 14th Colin Carrie is asking us all to once again hire him to go to Ottawa and fight on our behalf. Sisters and brothers the decision is ours. Do we want to rehire him and hope that this time he will finally get it, or hire someone else? I think it's time we fired Colin and sent someone to Ottawa that does get it.

Mike Shields has put his name forward to run as an alternative to Colin Carrie. Brother Mike Shields does get it. As the former president of CAW Local 222 Mike understands the problems and uncertainty we face as workers and has a proven track record when it comes to fighting for working people and our community. Mike will give us the strong voice in Ottawa that we so desperately need now more than ever. On October 14th we must stay united and continue our fight back by sending Mike Shields to Ottawa with a loud and clear message, Made In Canada Matters!

Until next time. ♣

Staying Involved Does Make A Difference

The summer season is now behind us. Each one of us has the opportunity to make a difference to our environment through energy conservation measures. Studies state that approximately 60 to 75 percent of your home energy cost is from heating and cooling. Take simple steps such as reducing the temperature of your home a few degrees at night and when you're away. Install a programmable thermostat with a built-in timer. If you feel cool, put on a sweater rather than simply turning up the thermostat. Clean or replace the air filter on your furnace every month to improve efficiency. Be sure to use the vacation setting or turn off the water heater when you are out of town. Fix leaky faucets – that little drip can add up to 95 litres of water per faucet per month, and cost you 7 kWh per month. Installing low flow aerators on faucets can save water and energy.

Check this web site out for many more ways to save you money and the environment.

www.energy.gov.on.ca/index.cfm?fuseaction=conservation.tips

Proposed Ethanol Plant, Oshawa Harbour

Your CAW Durham Regional Environment Council has taken a position of opposition towards the Farm Tech proposal to build on the Gifford Farm lands near the Oshawa Harbour. We've supported the Friends of Second Marsh since our inception and since the proposed plant is very close to the marsh, we have serious concerns about the possible adverse impacts the plant will have on Second Marsh and McLaughlin Bay. This is the largest intact wetland complex on the Lake Ontario shoreline between Toronto and Kingston.

The FarmTech group has submitted a request to the Environment Ministry for a Certificate of Approval (C of A) for emissions into the atmosphere which include particulate matter (corn dust and dried cake), volatile organic compounds chemicals like acetaldehyde, benzene, acrolein, products of combustion like carbon monoxide, sulphur dioxide and nitrogen oxides, odour and noise. The marsh is downwind and the environment will degrade over time. We believe

that the City of Oshawa should be supported in their fight against the ethanol plant. Everything possible must be done to preserve it and not degrade it any more. If you live in the Oshawa area please send a message to your Councilor and to Mayor Gray (jgray@oshawa.ca 905-436-5601). Tell them that you believe the ethanol plant should not be located on the Gifford Farm lands.

Please vote for a federal candidate who supports our position.

Environmental Representation

The leadership of our great Union negotiated the best contract on behalf of all of us in what could be described as the most difficult times ever for our industry. They've been able to ensure the membership will continue to receive good representation on many different levels throughout our workplace and at the Union Hall. The pension packages have proven to be the medicine we needed to heal the pain of our job losses.

I've been privileged to represent the GM Unit as your part-time CAW Environment Representative from 2001 until I was asked to be full time for the 2005-08 contract. This was done by combining the Car and Truck Plant rep into one position. This new 2008-11 contract negotiated CAW Environment representation for eight hours a week. I'm extremely proud to know that our union understands the importance of giving the membership representation on what has been described as the number two issue with Canadians this federal election. Together we have held the Company accountable regarding many environmental issues in and out of the plant, large and small. We give you our word that we will continue to fight hard on your behalf. To everyone who has supported me, thank you.

Please remember to trust your Union and Keep It Green.

For GM in-plant issues, please call me at 905-644-1374, mike radio 1374 or email Dave.Renaud@gm.com or for outside issues Dave.Renaud@rogers.com. 🍁



**DAVE
RENAUD**
DURHAM REGIONAL
ENVIRONMENT
COUNCIL
PRESIDENT
CAW ENVIRONMENT
REPRESENTATIVE
GM AUTOPLEX

UNION IN POLITICS COMMITTEE REPORT

Federal Election

It seems like Stephen Harper and his right wing Conservative government was not willing to continue to run the country and we are facing another federal election.

Locally, Brother Mike Shields has taken the first step towards a public elected office and I can't think of a better candidate for Oshawa. Another CAW member stepping up to the plate in this federal election is what this election needed. I am encouraged when we have brothers or sisters so committed to

working families living in our communities that they are willing to stand for public office.

I have known Brother Shields for many years when we both filled in for the Pension Representatives back in the late 1980s. He used to cover Brother Ray Finney and I would replace Brother Karl Zimmerman when these veteran reps were absent for various reasons. Mike sure has come a long way from an in-plant representative. He was President of CAW Local 222 for eight years

and has served in various capacities at the National Union.

I recall driving in to Queens Park, about a dozen years ago, with Mike to make a deputation to a Standing Committee of the Ontario Legislature. Mike did such a great job that I suggested to him that he should consider running for public office at either the provincial or federal level.

see **FEDERAL** – page 29



**LARRY
O'CONNOR**
UNION IN POLITICS
COMMITTEE
MEMBER

Women's Shelters Are A Valuable Community Resource

Hello Everyone. This summer I had the privilege of working at a women's shelter in Bowmanville for six weeks. During that time I was able to see first hand what women and children are up against when they are fleeing domestic violence in the home.

It was very dramatic at times because you never knew what was going to happen in any given day. Sometimes when a woman is experiencing violence in the home she may feel that she has nowhere to go. I'd like to let everyone know that there are a few women's shelters in the Durham Region such as Bethesda House, Denise House and Horizon House. They are all run in a similar way. At the Bethesda House where I worked they had a security system so no one could get in or out without the front line staff knowing. If at any time someone was to try to get in, the alarm would go off and a second door to the facility would automatically lock from the inside so even if you got through the first door you still wouldn't be able to get in. I felt so safe when I was there, not that I was in any danger but it gives you a sense of security when you are there.

The house itself is run like any other household where all the women who are there at the time, pitch in and choose chores to do on a weekly basis and if the staff is not too busy will help them out. They have one night every other week where the staff gets together with the women and cook a big meal for the whole house. This can be a lot of fun and sometimes a learning experience for those who don't know how to cook. They have a house meeting every Monday and the staff and women of the shelter introduce themselves and go over things such as grocery lists, chores, policies and procedures and anything that a women may have issues with regarding her stay at the shelter.

It is a very relaxed atmosphere and the staff who work there are very caring for the clients that come to their shelter for help. There is a Shelter Manager that looks after the staff with scheduling, purchasing items for shelter and day-to-day issues as they arise. There is the Executive Director who oversees everything from Com-

munity Events to making major decisions that affect the shelter. They have a Youth Counsellor, an Early Years Child Youth Worker, an Outreach Worker that helps to find housing for a woman in the area where she would like to live and be safe. There is also a Human Resource worker and many front line staff that monitor the events that go on at the shelter 24 hours a day. It is a very busy place at times and can also be very quiet also depending on how many women and children are in the shelter. It is a very helpful place for those who need to get back on their feet and start living a good life without violence. I know if I ever needed a place to go I wouldn't hesitate to use the resources available at one of the shelters in our area. If anyone ever needs any information on any shelter or women's programs or any resources you may need, please call me 905-244-4676 because as your Women's Advocate I have access to many resources in our community.

These shelters that are out in our communities are non-profit organizations and rely heavily on the government to get funding. As we all know the government has cut back on many of the women's programs in our communities such as child care and housing. In this next election we need to elect someone who is for the working people of Oshawa. We need someone who knows the issues we face as a community and has proven leadership and is involved in our community. We need to have that voice in Ottawa so our communities will thrive again. So make sure you get out and support the candidate that you know will help the working class people, the candidate that you know will make a difference and give us that voice that we so desperately need. For me, that candidate is Mike Shields.

In Solidarity. 🍁



STEPHANIE ROSS
TRUCK PLANT
FEMALE ADVOCATE/
CHAIRPERSON
COMMUNITY
SERVICES
COMMITTEE

Federal Election – continued from page 28

During the time he was the president of the Local and he united the local membership like never before. He was just beginning to shine as a true leader. Mike has an ability to speak like Cliff Pilkey: When he spoke, everyone listened.

The CAW and UAW before that has had a long history of training rank and file members and have them later elected to public office. The reason these folks make such great representatives is that they understand the challenges that working families face every day. In my opinion, I can't think of a more logical next step for Brother Shields than getting into federal politics to speak out on

social, environmental and economic policy for us.

In light of all that is happening with General Motors and the auto sector in Oshawa, especially the pending Truck Plant closure; we need a strong voice in Ottawa. The current representatives have turned their back on Oshawa and Durham. The Federal Finance Minister Jim Flaherty was so brazen that he went out of his way to discourage investment in Ontario this past summer. This certainly explains why his government never stepped up to the plate last summer. Governments around the world understand that a fully employed work force is better for the economy

of the entire country. I don't recall any other federal government that blatantly favoured some provinces or regions over others.

In closing I want to offer Mike Shields and his team encouragement as they enter this final stretch of the campaign. To any new retirees, remember how the current federal government members in our area never offered any support this past summer when we needed it; so go out and help Mike get elected. In my opinion the loss of the Truck Plant was the result of poor government policies like the high dollar, high gas prices to help the Alberta tar sands and the loss of the Auto Pact. You have my support, Mike. 🍁

Short Term Jobs And Their Irreversible Effects

In July of this year I was fortunate enough to join my sisters and brothers of the CAW Youth Network (along with other young Canadian activists) for the third Canadian Youth Climate Coalition summit in Edmonton, Alberta. The summit was designed to educate young people on the dangers of tar sands development (primarily as witnessed in Alberta), and encourage Canada's youth to demand the development of green jobs for the future.

Learning about the tar sands and the associated economic and social impacts is essential to understanding the dramatic economic shift taking place in Canada that is doing us more harm than good, one driven by a Conservative economic agenda as dirty and as murky as a polluted tar sands tailing pond.

Alberta (and soon to be Saskatchewan) tar sands continue to be one of the most heavily subsidized industries in Canada, and touted (for far too long) by Stephen Harper and the Conservatives as an important part of our economic development strategy. As we continue to shed manufacturing jobs at an alarming rate, Harper's government continues to point to Alberta as the solution to our

economic misfortune. Unfortunately, this is a dead end approach to economic management.

While tar sands development has provided good-paying jobs for some, it has clearly contributed more than its fair share of economic, social and environmental harm to Canadians.

Already, the province of Alberta has surpassed all other provinces in terms of industrial greenhouse gas emissions. Three of the top five industrial polluters in Canada are involved in tar sands operations. Extraction and refining of oil through tar sands remains the single largest contributor to greenhouse gas pollution in Canada.

At the same time, tar sands development has helped fuel the dramatic rise in the Canadian dollar – one of the key factors contributing to ongoing manufacturing job loss – and continues to inflate national economic performance statistics which provide an artificial picture of our economic health. Young workers have felt the effect of manufacturing job loss more than any other group in

see **SHORT** – page 31



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MACDONALD**
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Short Term Jobs And Their Irreversible Effects

– continued from page 30

the country, so understanding the future of the tar sands project from a young worker's perspective is important.

Young workers face extraordinarily high unemployment and student debt levels, are the group highest at risk of entering low-wage, non-union jobs and being exploited by temporary work agencies. The current manufacturing crisis has only worsened this already challenging situation.

The tar sands in Alberta seem to embody all that has failed young workers in Canada's labour market. Many young, displaced manufacturing workers consider working in the tar sands as one of the few options available to them. In fact all throughout the country people are contemplating running to Alberta, particularly in areas that had once thrived on the fisheries, manufacturing, logging and other goods-producing sectors.

The irony is that young workers fleeing to the tar sands to find work are doing so because of the economic effects of tar sands development. Additionally, young workers in the tar sands are helping contribute to the environmental degradation that will plague our generation well into the future.

Beyond the labour market implications of tar sands development, it's important that we consider the spillover social effects as well. For instance, high schools in Alberta report that one in every four students are leaving school to pursue work in Northern Al-

berta, where tar sands are most heavily concentrated. Once these areas of development have been fully tapped there seems to be no reason why anyone would stay – leaving thousands of workers with only the education they had before coming to Alberta without work and having to retrain or return to school.

Stories from residents of the communities surrounding the tar sands talk about how fast the towns have grown, and how quickly they will disappear.

Many of the more severe social problems also go underreported, with many young tar sands workers ending up addicted to drugs and alcohol. Towns in oil-rich Northern Alberta are also witnessing high suicide rates among residents and visiting workers. Any labour market development strategy that promotes these social ills will, no doubt, have severe impacts on young workers for years to come.

How can our federal government place this kind of burden on the future of young Canadians? How can young workers sit idly by and watch the destruction of their environment and the destruction of their jobs take place before their eyes?

It's time for young Canadians to stand up and fight for a future that is both environmentally and economically sustainable. It's time Stephen Harper takes his head out of the tar sands. ♣

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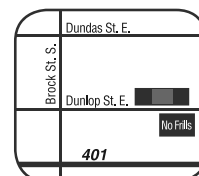
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Assisting "A Place Called Home"



I want to start off by saying thanks to the many people who purchased T-shirts etc. at the CAW Picnic in June. The Women's Committee raised \$1,400 and the CAW Local 222 Executive Board donated \$1,000. The \$2,400 was donated to "A Place Called Home" in Lindsay.

A Place Called Home is a 19-bed emergency house which operates 24 hours a day 365 days per year, offering shelter, three meals a day, laundry facilities, advocacy, referrals to other agencies and support through their Next Step Program.

There is never a good time to be homeless but the winter brings challenges to us all and those who find themselves homeless do not escape these challenges.

The Hostel continue to hear these words from their residents "I don't know what would have happened to us if A Place Called Home wasn't here to help us."

Families and individuals who come in crisis with few options are able

to leave with hope and the skills needed to assist them to maintain permanent housing.

During the first three months of this year A Place Called Home served 331 individuals; either through one of their prevention programs or in the emergency shelter.

The Emergency Home Energy Resource Program provides clients with loans or grants along with financial planning and advocacy to those facing disconnection notices and assisting in arranging payment plans with utility companies.

A Place Called Home needs volunteers. If you are interested please call Christine at 705-328-0905 ext. 21. They are also in need of grocery shoppers, clerical staff, drivers, maintenance and repairs and event planners.

Help make a difference in our communities.

In Solidarity. 🍁



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Respect Benefits Everyone In The Workplace

Some of us have done it – taking a joke too far, to an extreme, where it is not funny. Joking is fine but not when it is at the expense of others. When lashing out, it is only human to lash back. However, where does it stop? Or worse, how can it be stopped after it has become out-of-hand and hurtful, or has turned into a routine.

First off, it is important to ask the individual to stop this unwanted behaviour. Then by doing your part you have indicated you are not comfortable with this and it is time to stop the joking and innuendos that make you uncomfortable.

I have been witness to where it starts to involve others. At this point you usually end up with a group of people against an

individual or a group of workers against another. If this occurs, a poisonous work environment and/or harassment has been initiated. We all want to earn a living for ourselves and our families to support our lives outside in a harassment-free environment. We do not want to wake up and get ready for work to only stress out about coming in and fighting amongst ourselves. We all have other and often more important personal issues to deal with outside of our workplace. The stresses associated with the workplace are numerous, without the added gossip, rumours and pettiness.

We spend upwards of 40 hours a week with our co-workers and it would be much easier if we could all respect each other and understand our differences and diversity. We all work hard for our paycheck

and we deserve to enjoy what we work so hard for without the extra concerns associated with harassment.

We should all move forward and have respect for our co-workers, as we ourselves would want the respect to be given to us in return. This is a stressful enough time in our plants and we need to stay united and help each other. If we maintain a respectful and harassment-free environment it will benefit everyone and our Union remains strong. ★



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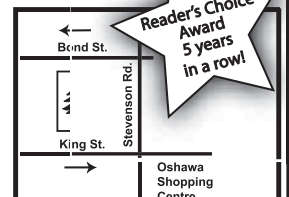
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Different Effects Of Addiction

When an individual takes a particular drug, whether it is a cough medicine or illegal drugs such as marijuana, alcohol, crystal meth, heroin, methadone, crack cocaine, morphine, cocaine, or ecstasy – it is taken for the effect. Furthermore, different drugs produce different effects. The effects of marijuana differ from the effects of crack cocaine.

Addictive drugs can be introduced into the body through an array of routes, make their way to the bloodstream, and go straight to the brain, where they exert their effects. The most addictive drugs, to begin with, affect the brain's reward system. This is the part that rewards us when we satisfy the necessary survival instincts, eating, drinking and sex. It is these activities that originally release the chemicals that make us feel good. This is done so that we repeat them.

Drugs mimic the brain's natural chemicals. On continuous use, drugs gradually change the brain and it is these changes that lead to addiction.

When an individual tries drugs or alcohol, at first it appears to them to solve their problems and make them feel better. As they feel better able to deal with life, the drugs or alcohol they previously used become invaluable to them. The individual regards drugs or alcohol as a cure for their unwanted feelings and problems.

Excessive or continued abuse of physiologically or physically habit-forming drugs leads to drug addiction. On becoming fully addicted, they lose their ability to control their drug or alcohol use and are then unable to even attempt an escape from the symptoms of discomfort or unhappiness.

Individuals using drugs and alcohol experience a vast array of physi-

cal effects never anticipated such as depression. Later effects of drug addiction comprise tolerance, withdrawal, sickness, over dosage, and even a life of crime.

An addict's preoccupation with the substance, the way it affects his/her disposition and performance, affects the family in that it can lead to conjugal as well as career problems. It can go as far as divorce and dismissal. Employed drug abusers cost their employer more than twice the medical and worker compensation claims than their drug-free colleagues. Family life gets disrupted and destructive patterns of co-dependency are created when the family or colleagues, out of love or fear of consequences, unconsciously enable the user to go on using drugs by covering up, supplying money, or denying there is a problem.

Society is affected in many innumerable ways too – wasted work time, inefficiency, occupational accidents, etc. Addicts endanger themselves and those around them. More than half the highway deaths in North America involve alcohol.

Alcohol has various effects on the central nervous system, reticular formation, the spinal cord, cerebellum, cerebral cortex, and many neurotransmitter systems. Alcohol reduces tension and coordination, lowers inhibitions, impairs concentration and reaction time, and slows reflexes.

If chronically used, alcohol can effect the frontal lobes of the brain, cause an overall reduction in the size of the brain and increase the size of the ventricles.

Though reversible with abstinence, alcohol-induced liver disease (ALD) is a major cause of illness and death. Serious complications of the same include alcoholic hepatitis (characterized by persistent inflammation of the liver), and cirrhosis (characterized by progressive scarring of liver tissue). Fatal both ways, and treatment options are limited.

Abuse of the street drugs heroin, cocaine, crack, meth and marijuana as well as prescription drugs like Valium, Percocet, Hydrocodone, OxyContin, Vicodin, Xanax and Ritalin come with a heavy price. Their drastic side effects range from mild itching to coma and death. The most dangerous psychological side effect of drug use is drug addiction. Dangerous side effects include:

Cocaine: Restlessness and anxiety, damage to nasal cavities, nausea, vomiting, anxiety.

Heroin: Infection of heart lining and valves, arthritis and other rheumatologic problems, infectious diseases (for example, HIV/AIDS and hepatitis B and C).

Hydrocodone: Emotional dependence, exaggerated feeling of depression, mood changes, nausea & vomiting, rash, restlessness.

Methamphetamine: Visual hallucinations, auditory hallucinations, suicidal tendencies, aggression, suspiciousness, severe paranoia.

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Counsellors' Corner

Looking For "Good" Goodbyes: Part I

One of the most common issues presented in therapy deals with loss. Losses can be of many types including the loss of a person, pet, job, marriage, possessions, loss through a disaster such as a fire, etc. Loss is a very individual matter, much like our DNA, and there are literally as many types of losses as there are people.

Losses are often expressed through goodbyes: Goodbyes can be good and bad. In some cases there is no goodbye. For a good goodbye to occur, the relationship with the person is generally positive, meaning we will see the person again. In some cases, a goodbye can be positive where the parties are making a change in a relationship, such as the case where a couple may separate on good terms, after resolving anger between them. In death, people can have mixed emotions. Feelings whether positive or negative can continue a long time after the person has died. Dealing with loss is synonymous with letting go.

As we pass through the various stages of life, we are presented with, and in some cases, challenged with goodbyes. While discussing a chronological history, the therapist often finds that the person has a series or repeat pattern of goodbyes which have been negative. The accumulation of unresolved and unfinished goodbyes can lead to feelings of discouragement, disappointment, anger, hurt and guilt which are often unresolved through one's adult years.

People can become phobic of relationships, not willing to try again. Others get involved in similar relationships to those in their past which were not fulfilling and these can end in the same way as many other disappointing relationships for the individual.

A goodbye is a parting we make dozens of times a day with people with whom we have very little connection. The good goodbyes and bad goodbyes that we are discussing here concern people with whom we have more connection. In therapy, people present these difficulties in relation to a parent, child, other relative, or spouse.

Good Goodbyes: Picking Up On Positive Vibes

When people have a good goodbye, it is a constant in which they build up a history and a common bond. Each goodbye is made up of positive thoughts, warm feelings, and behaviour/acts which convey fondness. It is as if the positive thoughts, feelings and behaviours about the relationship are frozen in time.

In this type of relationship, the parties may not have seen each other for extended periods of time, but can pick up where they left off with the positive "vibes" in the relationship. In relationships; which are characterized by good goodbyes, there is an understanding. The parties feel they hear each other in a way that communicates acceptance of each other. This acceptance or bond continues whether they agree or



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disagree. There is enough mutual respect to sustain the relationship when they argue and there is an absence of power and control over one another. The relationship has forgiveness and unconditional love as its benchmarks. They are able to share their pain and joy concerning life's stressors. The parties work at the relationship, remember special occasions, show affection, and are able to joke with each other. Reunions, "girls or boys weekends" and other types of once-a-year get-togethers can have these kinds of good vibes.

People can sometimes avoid a good goodbye because there is too much pain in letting go of a relationship. In avoiding this, the person loses the opportunity to experience this valuable part of a human relationship. A void can be created for the individual if a goodbye results in unfinished business.

Part II on the other kinds of goodbyes will appear next month. Our thanks to Jack Knight, MSW CSW for providing us with insight for our article.

If you require assistance, please call Sharron Kehler 905-644-4282 or Dave Murphy 905-644-4283. Take care...*

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Human Rights Mission Statement

Sisters and Brothers,
This being the first article of the Human Rights Standing Committee please allow us to introduce ourselves and our Mission Statement.
“The purpose of the CAW Local 222 Human Rights Committee is to promote and effectively protect the inherent dignity and fundamental rights outlined under the Human Rights Code.

To participate and work diligently with Local Leadership at all levels in providing support, education and advocacy for the benefit of the entire membership.

Our goal is to uphold the CAW principles outlined in the Anti-Harassment Pocket Book in all that we do collectively and individually.

The Local 222 Human Rights Committee will treat everyone with dignity and without judgment and use our roles appropriately.

The Local 222 Human Rights Committee will maintain and support relationships with agencies and community members.”

Our contact numbers are as follows: Kim Martin: GM Car Plant 905-644-1114; Howard Piggott: GM Truck Plant 905-644-1411; Trish McAuliffe: GM Car Plant 905-723-1187 and Eva Guta: Lear Whitby 905-436-0400 ext.373.

Our meetings are taking place at the CAW Local 222 Union Hall on the third Monday of each month at 7:30 p.m.. Please feel free to stop in, ask questions, make suggestions, and get involved.

In Solidarity! 🍁

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Attention: NASCAR Fans

Oh, oh, trouble in turn 3... The CAW Local 222 Recreation Committee is holding a season final race showing on the big screen at the CAW Local 222 Union Hall the afternoon of Sunday, November 16, 2008 (race time hadn't been determined as of *Oshawworker* deadline). This is the second-best place to watch the race. Cost is \$20 per person. This includes a meal and tons of prize giveaways. Bring your friends or family. It's an excellent event. There will be draws for NASCAR coats, 50/50, and pool grids on the race. Tickets are available at the CAW Local 222 Union Hall or from a Recreation Committee member.



**DEAN
HOWSE**
RECREATION
COMMITTEE
CHAIRPERSON

SEORC: Hold-em Qualifier

The National Qualifier for Hold-em Poker will be held on Saturday, November 1, 2008 at the CAW Local 222 Union Hall. This tournament is for CAW members in South Eastern Ontario. There is a maximum of 160 players. Sign up early. Don't wait or you will miss being dealt in. Sign up sheets are available in the *Oshawworker*, at the CAW Local 222 Union Hall or from a Recreation Committee member. The National Hold-em tournament is on November 22, 2008 held by the CAW Golden Horsehoe Recreation Council. ♣

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For further information contact

Tournament Director Dean Howse at 905-434-7146.

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Cutoff date is October 25, 2008.

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Even Golfers Being Touched By State Of Auto Industry

Have you played much golf this season? I haven't and probably your number of rounds has dropped as well. I can attribute this to a couple of reasons. Lots of rain and a decrease in disposable income. If you have been laid off for a large number of weeks or haven't worked much overtime this

year, your wallet or purse is substantially lighter when compared to last year. Also the price of gas may now limit how far away you want to go to play a particular course. Tough times in our industry trickles down to the rest of our local economy and that includes golf courses and retail equipment sales. I have yet to go silly with my credit card at Golf Town and it likely won't happen this year. I am in dire need of some new shoes; I'm keeping my eye on the flyers for the big end-of-season sales.

We have big challenges ahead of us here in Oshawa and across the entire auto industry. A large number of our members are facing indefinite lay-off or are opting for retirement. The sustainability of our league is being challenged like it never has before in its 54 year history. I would like to hope that our retiring league members would remain active with us but moving on to the booming retirees' league is an excellent alternative. The main thing is to keep on playing golf no matter where you go.

Next month I'll wrap up the season with the match-play and Closing Day tournament results. 🍁



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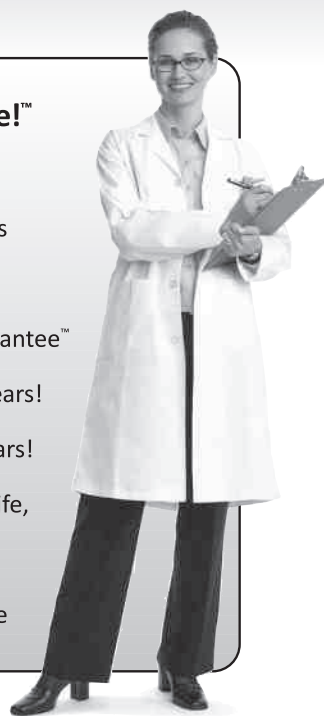


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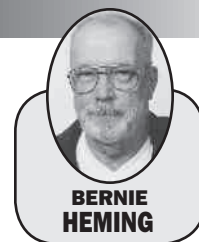
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Retirees Score Aces On The Golf Course



**BERNIE
HEMING**

Summer is gone and Fall has arrived. Late August and early September games showed smaller numbers participating. Our members are getting to know each other better and I am getting more and more requests to pair specific golfers so they can chat it up over old times on the course. It is fun to be able to arrange it and it is good to see that everyone is having a good time. What would we do without golf?

One of our fellow golfers, Ed Babin, had a particularly good time on September 2nd at Sunnybrae. He had a hole in one on the sixth hole on the Meadow Course. What a pleasure it must have been, everybody congratulated him and was happy for him. This is the second hole in one for this year for our league. Next year we are going to have to start a hole in one fund so we can properly honour these memorable accomplishments.

On the same day, September 2nd, Ron Burgess won the 50/50 draw and Bruce Rosen-

plot, Jack Anderson and Stan Comerford won the other closest to the hole prizes. On the Ayren Links course Reg Bertrand, Brian Huzar and Don Jones won the prizes.

September 2nd was a scramble day. That's when you take your ball to the best drive and shoot from there. It is strictly a team effort and the best six teams in one group and the best two teams in the other group win cash prizes. The best team overall in Group One was: Mike Miller, Randy Howard, Harold Howe and Neil Clarke. The best team in Group Two was: Al Richardson, Jim Scolin, Brian Huzar and Dennis Livingstone.

A week later, on September 9th, we all went to Wolf Run for a game of golf. It took the whole league of 200 golfers to come up with 97 courageous fellows to brave the cruel conditions anticipated for this day. It was going to be cold (16 degrees) with heavy rains and just to get the point across it rained heavy all night which really did make it a lousy day to look forward to. But things changed quickly

on Tuesday morning.

The sun broke through the clouds at about 9:30 a.m.; it warmed up and from then on everything went well. We had a great day of golf on a real beautiful course. But it was by far the smallest number of golfers we have had out all year.

When you read this, you will have another two weeks before the 2008 banquet is upon us and it promises to be the best we have ever participated in because the numbers at the hall will rise to about 190. The bigger the crowd, the more fun is to be had. The prizes we have collected over this past season beats everything we have done in the past but you have to be there to win. We will contact you in the next few days to find out what your intentions are.

My phone number is 905-579-6802. My e-mail address is bheming@rogers.com and the website address is www.222retireegolf.com.

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Shift #1 Truck Plant Ten Pin Tid Bits

I hope all of you enjoyed the summer, wet as it was, but all we have to do is look south, especially at this time of year, to really get a sense of sincere appreciation of our weather up here. God help the people in the path of all those severe storms!

On September 4th, our Shift #1 Truck Plant 10 pin bowling league got under way at Leisure Lanes. It was extremely gratifying to see such a good turnout of return bowlers, along with a few new bowlers as well. With all the chaos and uncertainty within our Truck Plant, I for one, was pleasantly surprised with the turnout.

During the first week, as has been our practice for several seasons now, everyone escapes the wrath of yours truly, regarding the missed five pins. However, the second week saw a total of 12 whiffs. The honour of the initial whiff of the year went to none other than Miss Sneaky (Elaine Howatt). Gilles and Wavey April kept things in the family, Gilles with two, and Wavey with one. Wavey exclaimed, "There's no way I'm gettin' that trophy again this year!" Time will tell. As she did last year, Sharon French started the year off with a bang also, by twice hitting the back-boards with a thud!

It wasn't until the second week that we saw any 600+ games. Two were tossed by the ones below:

Mike Bested 239+208+224 (671) and Paul Tadeson 170+232+256 (658).

Paul has returned to our league for the second go-around. Welcome back Paul. I'm sure you'll give Mr. Bested a run for his money! Honourable mention at this time should go to Sharon Armour, who just missed out on a 600 game the first week by rolling a 592 triple, a great start to say the least!

Over the course of the first two weeks, 19 200+ games were recorded, so a few of us got our feet wet early. For me, I don't expect that to last for long. Others in the league find that to be old hat.

A few of the exceptional spare conversions, all of which the captains of the teams wrote on their score sheets the second week, were as follows:

Kathy Jeffrey 2-3-4, Janice MacDonald 1-3-7-9, Jonathan MacDonald 2-4-10 & 1-3-6-7, and Frank Law 4-7-9 & 2-7. I'm sure there were others, so if you want to see your name in print, please keep track of those difficult spares on the score sheets. Quite often, some of the most difficult ones aren't recorded on the screen as splits, but are just as hard to convert!

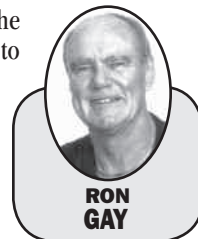
That's it for now. Here's a wish to all of you for good bowling, and watch out for those five-pins! 🍁



**CARL
KEMP**

Expansion A Possibility At Christmas

Hello hockey fans in Oshawa. The ice is ready and we are going to drop the puck. The league started Thursday, October 2nd. We were just short for eight teams so we had to go back to six. Our sponsors for the year are ListenUp! Canada, Ontario Motor Sales, Dines Restaurant, Renown Electric, Bond Optical and Durham Medical.



**RON
GAY**

Our team reps are:

- Brian Cane 905-432-1519
- Chuck Bickle 905-432-7791
- Myron Wijtowych 905-914-7470
- Roly Felgemacher 905-436-8668
- John Deboo 905-240-3388
- Laurie Gay 905-728-0110.

Our games will be Tuesdays and Thursdays on Shift 2. Game one is at 11:00 a.m., Game two at 11:15 a.m., Game three is at 12:00 noon. All games are played at Ice Sports. Come out and watch us, free admission. I wish to thank Dan Bertrand and Carl Walker for looking after their teams the last few years. They tell me they are going to go for the scoring championship this year with no pressure.

The league executive consists of Ron Gay, president, 905-728-9633; Carl Walker, vice president 905-576-1826; and Eric Smith, treasurer, 905-728-2607. I am glad to see many of the old hockey sticks back and a big hello to all the new players this year. I know you will have a great season. Our league is very competitive but you will also have a lot of fun. We may expand to eight teams after Christmas if we have enough players.

See you on the ice. 🍁

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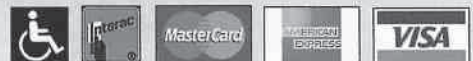
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9 pc oak dining room set like new \$800; antique Singer sewing machine \$60; buffet \$50. Call: 905-436-8800

Fridge \$75; 4 new Good Year winter tires on 4 hole steel rims 155/80/R13 \$200; pair Motomaster a/w tires 205/65/R15 less than 3000k \$125. Call: 905-914-7601

Entertainment centre 4'x4'; solid maple kitchen table, 5 chairs 40"x60"; 2 BF Goodrich Precept touring tires on black GM steel rims 215/70/R15. Call: 905-571-4471

Bravati stainless convection oven, double burner on top, plugs into outlet \$85; 2 winter track tires 14" on Aerostar rims new; 4 winter track tires 155/80/R13. Call: 905-922-3333

30" range Whirlpool 3 yrs old, self clean, like new but has cracked ceramic glass top, \$200 obo; Norton forced air electric furnace 90,000 BTU only used a few yrs. Call: 905-725-7249

Golf clubs, seniors 3 woods, 8 irons, bag, extra driver, 5 hybrid putter, \$350 obo. Call: 905-623-4055

1998 Prowler 5th wheel 27.5 ft, sleeps 8, good condition \$10,500; 1981 Yamaha 1100 cc, 58,000 km, new tires, great shape \$1800. Call: 905-576-5967

2001 Yamaha F21 blue less than 10K \$5500 firm; Moffat portable dishwasher excellent condition \$150 firm. Call: 905-697-3687

Antique couch & 2 chairs/ottoman all good condition \$400 obo; 2000 Polaris 500 XC snowmobile, excellent condition \$2800 garage stored. Call: 905-263-8892

1996 Pontiac Grand AM, 225,000 km, asking \$800; Sears 8 hp rider mower for parts \$150. Call: 905-263-2585

Stove; coin-op washer & dryer; 198,000 BTU oil furnace; garage doors; 1977 Cadillac. Call: 905-723-6841

Starcraft pop-up camper, used rarely, fridge, stove, sink, big outside stove, new deep cycle battery, sleeps 6, mint shape, \$5000. Call: 905-579-0247

2004 Arctic Cat 400 DVX, Elka shocks, Nerf bars, lots of extras, race ready asking \$6900. Call: 905-372-4075

Couch & matching double size sofa bed, high back cushions, dark green with oak trim, Scotchguard fabric protection, \$350. Call: 905-571-2253

Hydraulic skid mover used once \$250; new Honda 13 hp GXO gas 4 cycle OHV design oil alert, \$750. Call: 905-576-0132

1985 Oldsmobile Royal Brougham fully loaded, mint condition, pwr everything, blue ext/interior, low mileage, sunroof, a/c, 4 dr, best offer. Call: 905-723-8987

2 front seats for 95-05 Sunfire or Cavalier like new, 2 tone grey, \$50 for pr. Call: 905-433-1668

2 kilns lg & sm plus quantity of molds \$400 for lot. Call: 905-786-2738

Seasoned firewood cut/split & delivered, all hardwood. Call: 905-263-2038

Dishwasher \$60; tires 195-60-15 \$50; 2 new rear rotors Regal 92 \$20; new front rotors Astro van \$20; dehumidifier \$20; 6 fiberboard 7/16 x 4 x 8 \$25. Call: 905-725-6072

Santa Claus suit complete \$30; boys and girls bikes; antique wooden chairs. Call: 905-434-8384

7.2 cu ft freezer with basket \$125; TV unit 2 glass doors side pocket for CDs & movies \$125; hand knitted sweater & jackets. Call: 905-576-8369

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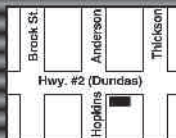
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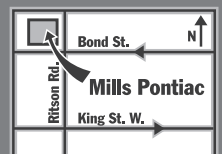
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HD Bell Express Vu with 2 receivers \$150; Star Choice \$80; work station key-board Yamaha PSR-8000 \$1600; all in good condition. Call: 905-576-7344

1977 Honda motorcycle CB750-F, 14,000 miles, original owner, excellent condition \$3000. Call: 705-439-1513

Country home north of Bancroft between 2 lakes, fishing, hunting, 4 wheeling, 1 acre, \$115,900. Call: 905-623-2703 or 613-637-1325

4 bedroom home Rossland/Ritson area \$250,000; Kimball piano & bench \$800; gun safe \$75. Call: 905-725-3632

1988 Carrie Lite 5th wheel 25 1/2' trailer, all options, fridge, stove, bathroom, air, sleeps 6, 2 new batteries, very little use, \$8000. Call: 705-799-1135

Gas tanks with pumps for Ford 1/2 ton trucks & Astro van; computer table; electric stove/dryer; snow blower for lawn tractor. Call: 905-723-6988

Antique sofa early 1900, carved wood back & goose neck arms, down filled cushion, \$1200 obo; stainless double sink 425. Call: 905-723-0223

12 x 20 x 8 portable garage silver new \$300 obo; epi-phone 5 string banjo with case excellent condition \$400 obo. Call: 905-725-2038

Sklar sofa & chair suite, absolutely spotless, just like new, deep gold/brown pattern, \$300. Call: 905-668-4721

Nearly new satellite dish Mulis CNX-Duo Cona x Sat PVR ready via USB, digital satellite receiver with 1 yr warranty, asking \$500 firm. Call: 905-725-8849

All season tires 16" \$125; sewing machine with cabinet \$120; kids pool table \$25; fax machine \$35; bench weights \$100. Call: 905-723-3039

Chainsaws 028 Stihl, 015 Stihl, Mini 30, McCullough, can't hooks; self propelled lawn mower; 3/8" 30' logging chain; wood stove. Call: 905-723-6929

Large solid oak TV armoire \$1200. Call: 905-579-3422

Double bed like new \$75; comfortable easy chair excellent condition; white patio set like new; rattan glass table 34." Call: 905-576-0017

Knitted babies bonnets & booties \$7.50. Call: 905-725-9390

Hunter gas fireplace 8000 btu, 26W x 22H x 15D, \$75. Call: 905-725-3773

12' aluminum boat & motor; violin; concrete fountain; 5 pc wicker planter & coffee table; Toshiba 19" flat screen TV; gas leaf blower. Call: 905-725-8343

4x8 box trailer HD \$600; fluorescent kitchen light \$50; oak, 410 loading components, double hard gun case. Call: 905-434-8586

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Oval maple dining table w/4 chairs & 1 leaf \$250; miniature dachshund to sire, papered & tattooed, experienced, brindle in colour. Call: 905-439-8282

Box trailer 4x8 steel frame with tailgate; 15 hp Craftsman lawn tractor; fireplace glass screen 24x36; interlocking bricks. Call: 905-436-2641

Golf balls used brand names \$4 per dozen. Call: 905-579-2094

1989 GMC Sierra Sportside 4x4 350ci, 2000 km on rebuilt auto trans, AEF hard tonneau, GM rims & Michelin tires, \$750 obo. Call: 905-349-3067

Leather jacket size 20 \$40; beaded wedding dress \$100; Queen Anne chair beige \$260; curio cabinet oak \$190; antique dressing table \$100. Call: 905-723-1683

LG kitchen table w/6 chairs, flowered seat & back, frame white finish, good condition, \$300. Call: 905-728-6165

Single bed with 3 drawers \$75; small TV stand \$10; corner computer desk \$50; LG mirror \$25. Call: 905-623-4895

Solid light wood dining set round table with pedestal & leaf & 5 chairs, \$350 obo. Call: 905-623-5142

Light rattan indoor/outdoor furniture, 4 chairs, coffee table, entertainment table includes all glass for tables, like new pads, \$500 firm. Call: 705-696-1713

Kitchen fan; ceramic vanity sink; hard spare tire cover for RV; running boards for Dodge Ram; crown preserving jars. Call: 905-623-2488

3 receiver for LOOK TV \$15 ea., comes with remotes. Call: 905-721-1518

Lesage upright 88 key piano & bench, excellent condition \$400. Call: 905-438-1178

2001 Sierra truck, 1 owner, 6 cyl transmission, air, 4 snow tires on rims plus tool box \$8500. Call: 905-723-8597

2003 Dodge Grand Caravan, quad seats, orig. owner, 140 km, rust checked, cert. \$6900; Sears Spirit exercise bike \$125. Call: 905-725-0772

RH fat shaft irons 3-P, LH fat shaft driver, Lovett gap wedge, Titleist 56, Taylor made wedges, Scotty Cameron & Odyssey putter, 3 golf bags. Call: 905-697-9035

1950 pedal fire truck complete never restored metal \$200 obo. Call: 905-434-8610

Patio door 6' white vinyl good condition \$200 obo; pullout couch good condition \$100 obo. Call: 905-986-0052

2000 Chevy Roadtrek, 92,000 km, self contained, sleeps 3, \$23,000 obo. Call: 905-579-9318

Sears stair stepper exercise machine \$65. Call: 905-725-0167

4 Bridgestone Blizzak snow tires on rims 215-70-R16, used 1 winter, 4128 km. Call: 905-438-1014

04 Polaris 500 H.O. ATV \$4500; 10' tent trailer Bonaire, sleeps 6, good condition \$550. Call: 905-721-1527

K&N air filter, get better mileage, never replace, curt trailer hitch harness, tailgate lock, from 2006 4.8 Silverado, offers. Call: 905-723-2903

Sony camcorder \$250; Canon camcorder Optura-10 \$300. Call: 905-721-2906

Building lot 50' x 110' \$168,000; 4 bedroom house, Whitby; air compressor \$350; truck cap blue \$50. Call: 905-666-9539

Oil furnace, oil water heater & air tight wood stove, best offer. Call: 905-728-6109

Canadian made hardwood floor 320 sq ft, St. Lawrence, red oak/topaz - 3/4 x 3 1/4, still in boxes, value of \$1900 selling \$1500. Call: 905-579-7665

Kenmore washer & dryer, extra LG tub, very good condition, \$250 obo. Call: 905-571-0087

House contents, furniture, appliances, all in good condition. Call: 905-576-5186

1982 Firebird, stored for at least last 8 winters, good condition, 2.8L auto; wood shed 8x10 new, delivered, floor, \$1300. Call: 905-983-5168

Kitchen stove GE 30" white, 4 yrs old \$225; Maytag fridge 18 cu ft, 4 yrs old, white, 33x30x66 \$300; both like new. Call: 905-440-4814

2 oak end tables \$50 ea.; oak rocking chair \$50. Call: 905-728-9871

GE built-in dishwasher like new \$150; 52" vanity top w/sink & taps \$50; shutter/blind & frame 32" x 43"H \$75. Call: 905-576-7794

WANTED

Front brush bar & set of 4 fender flares to fit 2001 GMC Sonoma 4x4. Call: 705-944-8846

Small station Wagon not more than 9 yrs old. Call: 905-723-5079

Items related to deep sea diving, books, paper items, photographs, old diving apparatus, etc. Call: 905-697-2304

Motorcycles, dirt bikes, any condition or parts to be repaired; older car in good shape. Call: 905-571-6051

Polaris ATV for parts or repair any condition; snowplow for 1/2 ton truck. Call: 905-983-5168

392 Chrysler Hemi or 354 Chrysler Hemi; service station air meter. Call: 905-434-8384

Treadmill in good working condition, after 4:00 p.m. Call: 905-986-1426

1972-1984 Dodge 1/2 ton pick-up prefer standard transmission Call: 705-277-3612

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All GM Retirees and Spouses are welcome to attend!

Come out to the 3rd annual Retirees' Health and Wellness Fair brought to you by your Local CAW/GM Motoring to Wellness committee through partnership with Local 222 and Local 1090, running Tuesday, October 28 and Wednesday, October 29, 2008.

Pre-registration is required.

The Health Fair promotes healthy lifestyles by raising awareness of physical, social and mental well-being. This year's main theme is **diabetes prevention and management**. Please join us for healthy information and interactive displays, all provided free of charge.

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For Registration Form, please see page 14

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